



Training, Development, Induction and Worship Programme

Truro Diocesan Board of Education

Version 1. Updated November 2025

WELCOME!

Welcome to this year's **Training, Development, Induction and Worship programme**. Our programme is designed to support those working in and with all schools as we work as a **Powerful Partnership**, to enable our schools, those in them and their communities to flourish. Just like the Church of England's Vision for Education, this programme, whilst of course in many ways is tailored to support our Church Schools, is for all schools.

Within the programme, you will see some key events which take place each year such as our **Leaders' Development Day**, acts of **worship** and our popular sessions for those teaching and leading **RE**. We continue to offer **Heads' Huddles** to bring school leaders together as we **Join the DoTS** and support for those who are new to teaching and working in and with Church Schools.



Most events are free and all are accessible to our Church of England schools across the Diocese of Truro, as well as to all schools in our partner trusts with Church of England schools in them. **To book a place** on any of the events listed please click on the **title** and this will take you to the booking form. We will send a reminder and appropriate links to you shortly before the event.

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WORSHIP

Coming together to worship as a family of Church Schools is important and we're delighted to share these opportunities to do just that. These special times to worship together allow us to connect in, out and up! We look forward to seeing you and your schools join us...

Event	Date and time	Location	We welcome...
<p><u>Christmas Service with schools</u> A very special part of our year! Join us online in this act of collective worship for all schools with prayers and carols. This years' service is led by Bishop David - come and join us and praise God at this special time of year.</p>	<p>Wednesday 10th December Commences at 10am</p>	<p>A virtual service via Zoom for all schools from across the diocese.</p>	<p>All school children, staff and volunteers are welcome to join us for a virtual service as we approach Christmas. To book email Helen</p>
<p><u>Easter Service with schools</u> - Change of date! Easter is a special time for us and this service sees us come together and worship with Bishop David. Join us online and enjoy prayers and songs with schools from across the diocese.</p>	<p>Monday 30th March Commences at 10am</p>	<p>A virtual service via Zoom for all schools from across the diocese</p>	<p>All school children, staff and volunteers are welcome to join us for a virtual service as we approach Easter. To book email Helen</p>
<p><u>Pentecost Service with schools</u> Pentecost is a special time for us and this service sees us come together and worship. Join us online and enjoy readings, prayers and songs with schools from across the diocese.</p>	<p>Thursday 21st May 2026 Commences at 10am</p>	<p>A virtual service via Zoom for all schools from across the diocese</p>	<p>All school children, staff and volunteers are welcome to join us for an online service as we celebrate Pentecost. Join us as we worship and learn more about this special time which celebrates the descent of the Holy Spirit on Jesus' disciples. To book email Helen</p>
<p><u>Endings and Adventures</u> This online service sees us pause and reflect on all that we have achieved this year and what lies ahead for us all as we approach the end of the school year. Join Archdeacon of Cornwall, Clive, for this special act of worship.</p>	<p>Thursday 16th July 2026 Commences at 10am</p>	<p>A virtual service via Zoom for all schools from across the diocese.</p>	<p>All school children, staff and volunteers are welcome to join us for a virtual service as we celebrate the end of the school year and look forward to new beginnings. To book email Helen</p>

NETWORKS

These sessions are designed to support, connect and share together. Join us for online as we Join the DoTS!

Unless otherwise stated, all network events will be held virtually on zoom. Please book to register for each group and receive the links. Also, look out for reminders in newsletters and emails closer to each network date.

Network	Date and time	Location	Focus
<p><u>Heads Huddle</u> Our Heads' Huddles are a time to come together as school leaders to share, collaborate, ask questions and simply connect. It's an important part of our work in Joining the DoTS. Led by Nicola Bray, School Improvement Officer and School Based Lead.</p>	<p>Thursday 12th February 26 Thursday 11th June 26 10 to 11am</p>	<p>Zoom</p>	<p>Informal support for Heads and Executive Heads of Church of England schools to share ideas, best practice and news.</p> <p>To be held via Zoom</p>
<p><u>ECT / NPQ Club</u> These sessions are a great way for early career teachers to connect. It's a time to share, signpost, support and celebrate. Sign up your ECTs now! Led by Nicola Bonell, RE Lead and School Based Lead.</p>	<p>Tuesday 17th March 26 Tuesday 16th June 26 3.45 to 4.45pm</p>	<p>Zoom</p>	<p>Informal support for early career teachers in Church of England schools to include updates, training and signposting to other support available</p> <p>To be held via Zoom</p>

FLOURISHING SCHOOLS PROGRAMME

We're delighted to be entering our second year of this exciting programme! This section of our training programme is split into two groups. Cohort 1 for those trusts who have already joined this programme and Cohort 2 for those who are new in this academic year (25/26).

The online Huddle events are for BOTH cohorts and is a way to grow this exciting programme and Join the DoTS! Those joining Cohort 2 are welcome to join the Huddles before your on-boarding.



Event	Date and time	Location	We welcome...
<u>Flourishing Schools Programme - RE and Collective Worship Leads</u> (Cohort 2)	Monday 9 th February 0930 - 1600	Lifton Community Centre, PL16 0LA	This is our 'on-boarding' day for those who are new to this joint programme with the Diocese of Exeter. This training is for those leading the RE and Collective Worship aspects of this programme across their trust or federation. FSP Leads are also invited to join this session.
<u>Flourishing Schools Programme - Governance Lead</u> (Cohort 2)	Monday 15 th June 0930 - 1600	Lifton Community Centre, PL16 0LA	This is our 'on-boarding' day for those who are new to this joint programme with the Diocese of Exeter. This training is for those leading the Governance aspect of this programme across their trust or federation. FSP Leads are also invited to join this session.



FLOURISHING SCHOOLS PROGRAMME- ONLINE LEADER HUDDLES

Invitations to these meetings will be sent to those on our database at the start of the school year.

If you'd like an invite to join one of these huddles, please email education@truro.anglican.org

Flourishing Schools Programme Roles	Spring Term Huddle	Summer Term Huddle
FSP Leads	Thursday 12 March 2026 4pm - 5pm	Thursday 21 May 2026 4pm - 5pm
FSP - RE and Collective Worship Leads	Thursday 26 th February 2026 3.45-4.45pm	Thursday 11 th June 2026 3.45-4.45pm
FSP - Recruitment and Induction Leads	Thursday 26 March 2026 4pm - 5pm	Thursday 7 May 2026 4pm - 5pm
FSP - Governance Lead	In person Wednesday 18 th March as part of the Church School leaders Development Day. (Governance session in the morning - lunch provided.)	Thursday 14 th May 2025 1pm - 2pm

GOVERNANCE TRAINING

Event	Date and time	Location	We welcome...
<p><u>The Role of a Member in an Academy Trust</u> Join the Confederation of School Trusts and our Education Team as they deliver a bespoke session on being a Member in the Diocese of Truro and our Academy Trusts.</p> <p>Led by Clare Kendle, Education Governance and Operations Officer</p>	On request	Virtual / in person	<p>This session is designed for those who are Members and those who work with Members i.e. CEOs, Chairs and Governance Officers/Clerks</p> <p>To book please contact Clare</p>
<p><u>Governor Monitoring and Challenge</u> Workshops on how to effectively monitor and challenge as a governor/trustee</p> <p>Led by Clare Kendle, Education Governance and Operations Officer</p>	On request	Virtual	<p>Informal support for all those involved in governance of Church of England schools - governors, trustees and members</p> <p>To book please contact Clare</p>

INDUCTION

Our induction programme for school staff is structured around two sessions, as detailed below, providing colleagues with an overview of the distinctively Christian work of a church school, aspects of worship, RE and SIAMS. A focus throughout both sessions is the importance and place of each school's vision and how we make these a lived reality in our schools.

These sessions will be delivered online. We know that in person training is often preferred and if you'd like your trust or school to have input during a training day or a specific staff meeting for your team, we will do our very best to facilitate this. Similarly, if one of the aspects we discuss is something on your development plan and you'd like a more detailed focus on something, we can accommodate that to support you.

<p>Session 1</p> <ul style="list-style-type: none"> • What is, and underpins, a church school? • What is 'flourishing?' • The place of vision in my school, trust, diocese and the wider church. • What do I bring to our shared mission? What are my God-given talents? • What is SIAMS? 	<p>Session 2</p> <ul style="list-style-type: none"> • Leading collective worship, the structure and the 3 I's of worship. • What is spiritual development? Developing and enabling spirituality. • What is effective RE?
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	Spring Term	Summer Term
<u>Session 1</u>	Thursday 15 th January 2026 3.30pm - 4.30pm Monday 19 th January 2026 3.30pm - 4.30pm	Monday 27 th April 2026 3.30pm - 4.30pm Tuesday 5 th May 2026 - 3.30pm - 4.30pm
<u>Session 2</u>	Monday 2 nd March 2026 3.30pm - 4.30pm Tuesday 10 th March 2026 3.30pm - 4.30pm	Monday 1 st June 2026 3.30pm - 4.30pm Tue 23 rd June 2026 3.30pm - 4.30pm

SIAMS (Statutory Inspection of Anglican and Methodist Schools)

Event	Date and time	Location	We welcome...
<p><u>SIAMS Update for Governors and Trustees</u> An update on SIAMs planning and preparation. Whether you are expecting an inspection or just need to update your school action plan, this session will share best practice.</p>	On request	Virtual / in person	<p>This session is designed for those who are Members and those who work with Members i.e. CEOs, Chairs and Governance Officers/Clerks To book please contact Helen</p>
<p><u>SIAMS inspection ‘We’re on the List’ update</u> These sessions are designed to be run as staff meetings for staff teams and are planned for the period after the annual list of inspections for the coming year is published. Sign up to one of the three available slots and use this as one of your staff meetings to support teams in understanding what will happen and what’s expected of them during the inspection.</p>	<p>Mon 18th May 2026 Tue 19th May 2026 Wed 20th May 2026 3.30 - 4.30 pm</p>	<p>Zoom Details of these sessions will be shared with those on the published list at the time of publication.</p>	<p>Schools on the 26/27 inspection list and those who are expecting to be inspected in the following year and/or wish to provide training to staff teams.</p>

In preparation for SIAMS, and as part of our continued cycle of monitoring and school improvement support, schools receive a visit from the Education team to monitor, review progress and provide a report reflecting the work of the school. In addition to this, we will lead regular virtual sessions and training events as listed above covering all areas of work in our Church of England schools, enabling flourishing for all.

RELIGIOUS EDUCATION TRAINING

Event	Date and time	Location	We welcome...
<p><u>Understanding Christianity</u> Join Nicki Bonell and Felicity Henchley (LTLRE) for our online Understanding Christianity course. Held over 3 sessions, the Cornwall Agreed Syllabus Christian units are directly supported by this resource. This course covers the theological underpinning of the teaching resource, the core concepts, the Big Freeze and much more.</p>	<p>3 x 3.5 hour sessions plus practical sessions in classroom.</p> <p>Thursday 20th November Thursday 15th January Thursday 12th March 1 to 4.30pm</p>	<p>Zoom A link will be provided prior to the event</p>	<p>Anyone who hasn't previously completed the 3 session course and will benefit from enhancing their knowledge of the Cornwall Agreed Syllabus for RE. You will need to be able to commit to completing the full course.</p>

TRAINING & DEVELOPMENT EVENTS

For 2025-26 we continue to offer a wide range of CPD options, enabling us to share practice, resources and encouragement. An important and special part of this programme includes our Church School Leaders' Development Days (previously Heads Reflection Days) in support of our leaders. We look forward to welcoming as many of you as we can to these events. Some events with external speakers do have a cost attached, but we are committed to subsidising these enabling us to offer them at reduced rates.

Event	Date and time	Location	We welcome...
<p><u>Collective Worship: Entitlement, Theory and Practical Ideas</u> We are again offering this popular informative session to cover the statutory and practical aspects of worship as well as sharing ideas and encouragement with each other. Led by Lee Moscato, DDE.</p>	<p>Thursday 29th January 2026 4.00 to 5.00pm</p>	<p>Zoom A link will be provided on booking</p>	<p>All those who lead collective worship in schools</p>
<p><u>*NEW* Church School Leaders' Development Day - Transforming Inclusion</u> For the first time ever, this will be a joint conference with CAPH. Speakers will include Mohammad Abdullah (Reach Foundation/Trustee Kernow Learning) Alysia Lara Ayonrinde (National Engagement Lead, Racial Justice Unit) and Nia Richards (Pretty Poverty / Attendance and Belonging). *Please click on the item heading and complete the online booking form.</p>	<p>Wednesday 18th March 2026 8.30 to 3.30pm</p>	<p>In person Royal Cornwall Showground Whitecross Wadebridge PL27 7JE</p>	<p>School leaders - head teachers, CEOs, senior leaders and Chairs are all very welcome.</p>

NEW TO CHURCH OF ENGLAND SCHOOL HEADSHIP

All new school heads / heads of schools, when appointed are contacted by the Education Support Officer from our Team and begins the process of organising/offering:

- Welcome meeting with [DDE](#)
- Offer of mentor - serving Church of England head either within or out of the diocese
- Termly check in with DDE
- Bursary of £250 towards personal development, study or resources with focus on leadership in a Church of England school