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|  | ***Pioneer Priest*** | ***Christ*** |  ***Church World****Church and world are inextricably linked therefore these domains should be held together across a permeable line* | ***Self*** |
| ***Love for God****The curate* | Is reliant on God - Father, Son and Holy Spirit - and lives out an infectious, life-transforming faith**Pioneer foundation: Jesus Centred** | Is rooted in Scripture, the worship of the Church and the living traditions of faith | Whole-heartedly, generously and attractively engages with God’s world giving it close attention.**Pioneer practice: Persist** | Is prayerful and studies the Bible**Pioneer Foundation: Prayerful** |
| ***Call to Ministry*** *The curate* | Responds to the call of Christ to be a disciple**Pioneer Foundation: Responsive Obedience** | Understands the distinctive nature of Pioneer ministry | Is committed to being a public and representative person | Articulates an inner sense of call grounded in service that is distinctly pioneer shaped.**Pioneer Foundation: Calling**  |
| ***Love for People****The curate* | Welcomes Christ in others, listens, values and respects; cares for those in poverty and the marginalised | Builds relationships which are collaborative and enabling**Pioneer Quality: hospitable** | Shows God’s compassion forthe world through a ministerial identity deeply rooted in the world.**Pioneer Foundation: Bi-cultural identity**  | Has empathy and is aware of how others receive them |
| ***Wisdom****The curate* | Is inquisitive, curious and open to new and lifelong learning**Pioneer Quality: discerning** | Shows leadership that enables thriving and healthy churches, handles conflict, and can lead in mission**Pioneer practice: co-create** | Is robust and courageous and prepared to take risks**Pioneer Practice: persist** | Is a mature and integrated person of stability and integrity |
| ***Fruitfulness****The curate* | Embraces the different and enables others to be witnesses and servants**Pioneer Quality: Self-giving** | Shows the capacity to exercise sacramental, liturgical and an effective and enabling teaching ministry | Shares faith in Christ and can accompany others in their faith**Pioneer Practice: Experiment** | Has resilience and stamina**Pioneer Quality: resilient** |
| ***Potential****The curate has potential to…* | Grow in faith and be open to navigating the future in the company of Christ and guided by the Holy Spirit | Manage change, and see the big picture by engaging in playful imagination, open to the unknown**Pioneer Quality: Playful** | See where God is working in the world and respond with missionary imagination**Pioneer Practice: Experiment** | Be adaptable and agile**Pioneer Practice: Adapt** |
| ***Trustworthiness*** *The curate* | Follows Christ in every part of their life | Leads maturely which promotes safe and harmonious Christian communities | Lives out their life as a representative of God’s people | Has a high-degree of self awareness |