

Mission and Ministry Fund

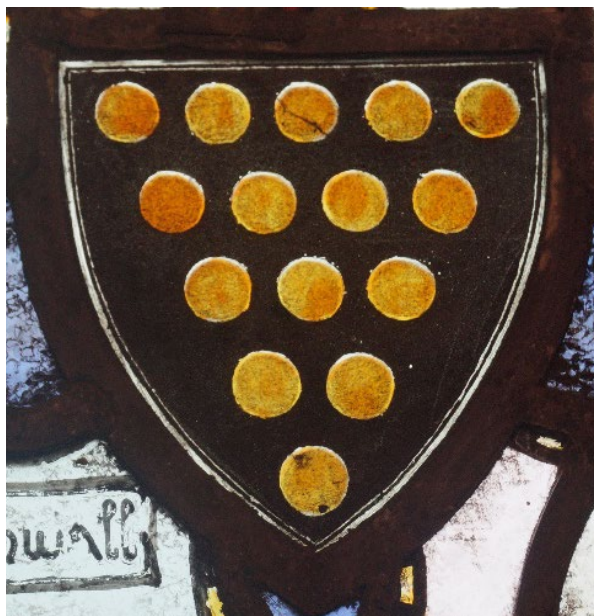
Introducing a consultation on
revisions to the MMF formula

Consultation February and March 2025



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Introducing a consultation on the MMF formula



- *Why* change the formula now?
- The proposed changes
- *Timetable* for consultation and decision making

Why make changes now?



- The “call” in some places is now based on plans that have not yet been implemented in full, meaning that the formula is being applied differently from place to place
- We need more transparent ways to deal with the use of Mission Funding and LICF

Why make changes now?



- Simply re-applying the current formula more strictly would lead to some unhelpful shifts in the call
- We need a way of incorporating new churches (like New Street and St Gregory's) into the formula



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Overview and focus of the proposals

- Priority is supporting parishes to implement their plans - what will give most consistency and least disruption (that means other things not being the priority)
- The main proposal is to remove the benefice charge and replace it with “shared costs” and allocate that pro rata to the cost of ministry

Where we are now

Deanery	Current 2025 MMF call	Cost of Ministry	Benefice Charge	Total cost of authorised ministry
St Austell	£ 409,879	£ 364,195	£ 45,684	£ 409,879
Carnmarth North	£ 359,120	£ 298,208	£ 60,912	£ 359,120
Carnmarth South	£ 277,643	£ 239,573	£ 38,070	£ 277,643
East Wivelshire	£ 308,126	£ 247,214	£ 60,912	£ 308,126
Kerrier	£ 138,504	£ 123,276	£ 15,228	£ 138,504
Penwith	£ 539,801	£ 478,889	£ 60,912	£ 539,801
Powder	£ 651,299	£ 521,861	£ 129,438	£ 651,299
Pydar	£ 299,983	£ 239,071	£ 60,912	£ 299,983
Stratton	£ 221,835	£ 176,151	£ 45,684	£ 221,835
Trigg Major	£ 222,882	£ 177,198	£ 45,684	£ 222,882
Trigg Minor & Bodmin	£ 453,842	£ 362,474	£ 91,368	£ 453,842
West Wivelshire	£ 330,727	£ 254,587	£ 76,140	£ 330,727
	£4,213,640	£3,482,696	£ 730,944	£ 4,213,640



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The proposal

Deanery	Current 2025 MMF call	Cost of Ministry	Shared Costs	Total cost of authorised ministry	Variance from 2025 MMF call	%age change
St Austell	£ 409,879	£ 364,195	£ 76,437	£ 440,632	30,753	7.50%
Carnmarth North	£ 359,120	£ 298,208	£ 62,588	£ 360,796	1,676	0.47%
Carnmarth South	£ 277,643	£ 239,573	£ 50,281	£ 289,854	12,211	4.40%
East Wivelshire	£ 308,126	£ 247,214	£ 51,885	£ 299,099	-9,027	-2.93%
Kerrier	£ 138,504	£ 123,276	£ 25,873	£ 149,149	10,645	7.69%
Penwith	£ 539,801	£ 478,889	£ 100,509	£ 579,398	39,597	7.34%
Powder	£ 651,299	£ 521,861	£ 109,527	£ 631,388	-19,911	-3.06%
Pydar	£ 299,983	£ 239,071	£ 50,176	£ 289,247	-10,736	-3.58%
Stratton	£ 221,835	£ 176,151	£ 36,970	£ 213,121	-8,714	-3.93%
Trigg Major	£ 222,882	£ 177,198	£ 37,190	£ 214,388	-8,494	-3.81%
Trigg Minor & Bodmin	£ 453,842	£ 362,474	£ 76,076	£ 438,550	-15,292	-3.37%
West Wivelshire	£ 330,727	£ 254,587	£ 53,432	£ 308,019	-22,708	-6.87%
	£4,213,640	£3,482,696	£ 730,944	£ 4,213,640	£ -	0.00%

Other proposals I

- We will introduce transitional cushion/relief to existing costs in deanery plans
- A maximum change of say 5.5% pa, which includes inflationary increase
- Over time reduce the TDBF support from reserves from £1.8m to £1m per year

Other proposals II

- Call to the deanery will change as soon as a clergy vacancy occurs, the level will revert when a vacancy is filled
- A mechanism for emergency changes to the call to be agreed with an archdeacon
- A clear mechanism to explain how the call will change if there are changes to a deanery plan
- A transparent way of dealing with Bishops' Mission Orders and non parish roles



What we'd like to hear from you

- Do you agree that the formula needs to be transparent and fair and that stability is a priority?
- Do you agree with the proposal to remove the benefice charge and replace it with “shared costs” based on cost of ministry?
- Does transitional relief at about 5.5% sound about right?
- Do you want to see call changed as soon as a clergy change happens, either a vacancy or appointment?
- Any other thoughts, comments etc on MMF

Timetable and decision making



- Main consultation in February and March
- Invite PCCs for comment
- Responses to be sent to finance@truro.anglican.org by 31st March 2025
- Feedback to BDC in April
- Back to Synod in June

Timetable and decision making



- June Synod will have the opportunity to look at all options
- Assuming that Synod approves a new formula it will start in 2026