

WHAT DOES YOUR DIOCESAN TEAM DO?

Every week of the year clergy and lay people serve their parishioners with dedication. Your diocesan team stands alongside you to support the important work being done in the deaneries.

The information on the next two pages covers just a fraction of what your diocesan team undertakes on your behalf and the resources they provide to support our common vision to become fruitful and sustainable.

A priest I know, at the end of the service, goes over to the smart new card machine by the door and blesses it. He does this every Sunday after leading the service. It looks like he is blessing the clever gadget, but in fact he is giving thanks to God for the contactless and electronic contributions made by parishioners, and dedicating those gifts to God, just as earlier he did so with the collection plate at the Offertory.

The church is grateful for every penny given by parishioners and all of this is set aside for God's work. Each year about £3m comes from parishes to the Diocesan Board of Finance in MMF and this short paper tells you how the Church House team make a difference with that money and the other resources available to us.

We never forget that the work of the church happens in our parishes, I am proud to lead a Church House team dedicated to supporting the work of the local church. We are focussed on supporting parish and deanery plans, and that is reflected in the way that we are using the money and resources we are responsible for.

The Church House team is still one of the two or three smallest diocesan teams in the Church of England, which is as it should be, we are one of the smallest dioceses, but the team will grow a little next year. The main increase in our core team is to support safeguarding, we have seen a steep increase in the number of referrals we receive, and we know that parishes need more support. At the same time we have cut costs by moving to smaller premises near the cathedral, about half the price but much more accessible by public transport.

Whether your giving is in time or money, cash or electronic, the wave of a card on a device or in baking and making, may I take this opportunity to thank you for your generosity. All that giving and work is dedicated to God, we are giving back to God the gifts we have received, we are grateful, and by God's grace wonderful things will grow.

With every blessing and thanks for what you do for the church

SIMON CADE DIOCESAN SECRETARY

HUMAN RESOURCES

30 parishes and clergy advised and supported on HR Matters & case work.
20 clergy supported with HR support provided.
7 policies and initiatives implemented to support clergy wellbeing.
7 national employment awards/ schemes accreditation achieved or maintained.
Detailed work to increase stipends for curates in training to the same level as stipendiary office holders.

SAFEGUARDING

1,500 people received safeguarding training.
Support and access for victims and survivors (Trauma informed).
Support to parishes on safeguarding advice, governance, and training
Cathedral provision.
Investigation and escalation to statutory agencies (Multiagency working).
Provision of the case management system.
Provision & support for parishes with the Dashboard & Hubs.
Oversight/management of persons of risk.

EDUCATION

43 church schools supported to improve outcomes.
13 MATs partnered with to enable all to flourish.
Continued work to re-open school to provide specialist provision.
300+ attendees accessing 30 different training offers.
Organised termly visits by +H to see flourishing schools in action.
4 diocese-wide worship events bringing thousands of pupils together.
350 pupils accessed via Creation Care workshops.
26 schools supported on their Eco-Schools journey.
Launched Flourishing Schools Programme.
13 MATs supported with governance.
250 people supported in their school & trust governance roles.

OPERATIONS

Managed office move, saving 50% on office rental costs.
Supporting all diocesan teams with admin, event hosting & training.
257 churches (87%) supported with the collation of the Statistics for Mission.
247 churches (83%) supported with the collation of Return of Parish Finance.

GOVERNANCE

10 technical queries a month re parish governance.
67 meetings (including 3 diocesan synods) organised.
2 rounds of Diocesan Synod elections run.
Organisation of recruitment to the BDC and DBE.

PARISH TRAINING

125 parish officers trained (How to run APCM, Secretaries, Churchwardens).

PASTORAL SCHEMES

6 pastoral schemes completed.
16 in progress/ planning stage.

COMMUNICATIONS

63 comms requests from parishes.
24 parish transition profiles created or amended.
215 comms support requests from diocesan teams.
13 media requests.
67 news stories produced.
88 articles written & shared on the diocesan website.
5 Podcasts edited and 7 loaded to youtube.
51 videos loaded to Youtube (27 edited by comms).
6,627 receiving our news via Twitter, Facebook and Instagram.
874 talking with us in Facebook groups.
3,002 signed up to our email newsletters.

CHANGE

The work of Change & other departments

Successfully bid to be a Flourishing Schools partner. £12,401.40 raised for 20 local foodbanks through the Cornish Foodbank Network (produced by Operations & Finance).
£840,000 LICF shared with 100 parishes.
Continued support to deaneys and parishes.
Continued to support deaneys and parishes with youth workers; Parish Nurse Support to create Community Interest Organisations for

With + For THOSE IN NEED

1,500 trained in safeguarding

239 Local Worship Leaders

43 schools 6,910 pupils

10,000 phone calls answered

125 parish officers trained

213,397 diocesan website page views

57 People in Diocese

FINANCE & ASSETS

15 projects received £31,291 from Funds for Mission.
15 treasurers trained.
8 provided with Cashbook training.
11 finance drop-in sessions provided.

PROPERTY

120 houses managed for ministry.
41 move-in or move-out projects.
23 clergy homes improvements.
13 properties not yet sold.
18 fewer EPC D & F properties.
23 full property valuations.
2,000 acres of green space for community good.
200 affordable homes more hoped for.
37 glebe sites at developer offer to be sold.
53 new consents

& RENEWAL

Renewal is included in many of the projects listed on this page.

Irish Diocese.
Local charities & projects & Cornwall's
Irish Christmas Giving Catalogue
(Communications).
Deaneries & work supported.
Parishes with rolling out their Deanery

Parishes in employing lay roles including
Clergy; CAP workers.
Community Interest Companies & Community
Employing locally in deaneries.

113 churches supported in generosity & regular giving

17 Clergy appointed

90 Creation Care Champions

5,413 people in the diocese of Truro

56 church carbonisation audits completed

2,000 acres of glebe managed

323 current faculty applications

Y & GLEBE

Managed for income or to support

Major refurbishments for clergy homes.
with new energy efficiency

Low EPC A (from zero in 2021).
and E rated than in 2021.
surveys this year.

Glebe, managed for income & for
homes built in Cornwall since 2011, &

at various stages of development (from
to planning permission).
for houses on glebe.

MINISTRY

- 13 new Ordinands (10 Self Supporting; 3 Stipendiary) beginning their training.
- 19 Curates & Training Incumbents provided with training and support.
- 17 Transition processes supported.
- 13 people being supported through the national discernment process.
- 239 Local Worship Leaders (including 24 newly commissioned).
- 215 Local Pastoral Ministers (including 19 newly commissioned).
- 23 new Local Lay Leaders trained through Sens Kernewek.
- 92 Licensed Lay Ministers (LLMs)/Readers plus 5 LLMs in training.
- On-going training and support for lay ministers.
- 10 undertook Foundations in Christian Ministry Course.
- 13 Local Lay Pioneers trained and commissioned.
- 1 Pioneer Licensed Lay Minister licensed with 3 more in training.
- Clergy MDR and AMD programmes (Post of First Responsibility; Ministers with Oversight Responsibility).
- CMD Programme including two Bishop's Study Days open to all Clergy & LLMs.
- Pastoral Supervision for Clergy pilot completed with very positive feedback received.
- Cathedral Event to celebrate and give thanks for the ministry of Retired Clergy.
- Clergy wellbeing supported including providing mentoring, coaching and counselling.
- Initial meeting of a Chaplaincy Advisory Group held.
- 7 Podcasts produced with 53 streams & 10 followers (421 impressions in 30 days).
- 100 attendees to Meet the Funders Spring event featuring 12 potential funders.
- 3 clergy recruitment days.

BUILDINGS, ENVIRONMENT & LAND

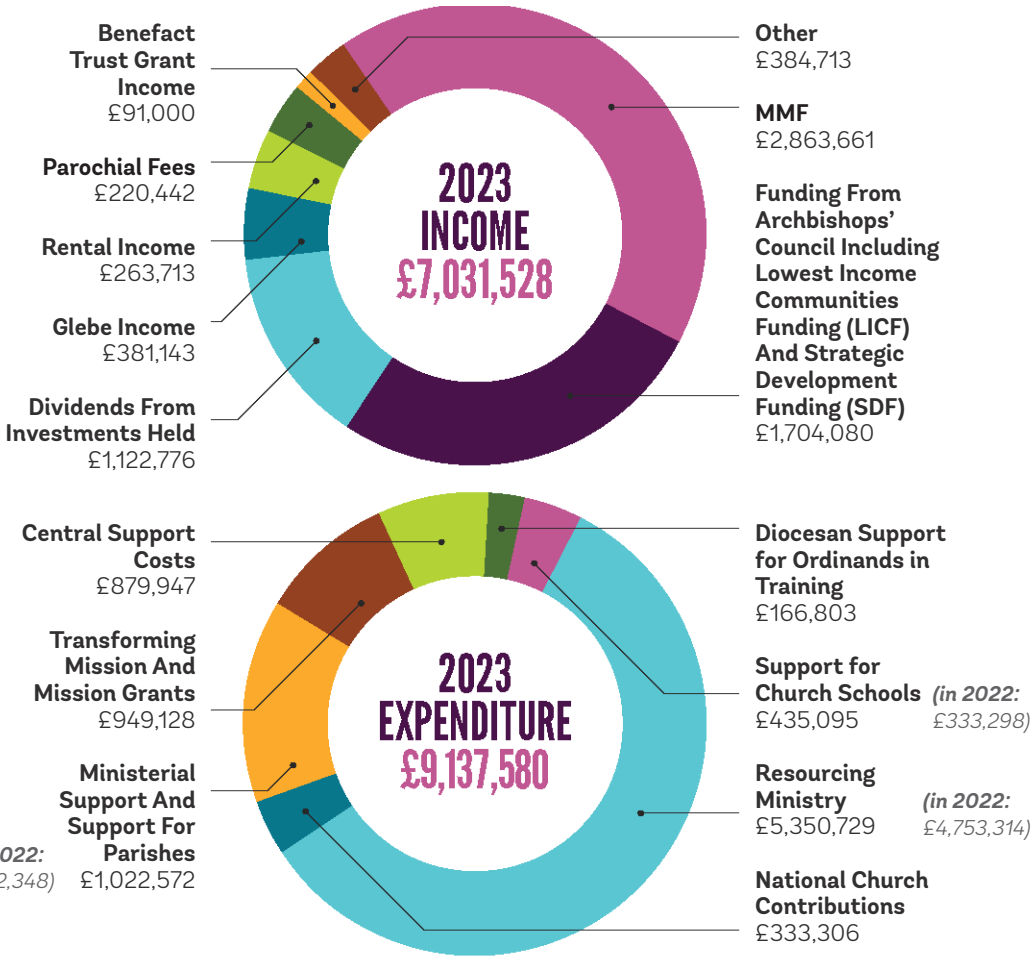
CREATION CARE

- 66 churches engaged with Kernow Green Church Awards (KGCA).
 - 21 churches awarded KGCA.
 - 68 engaged with Eco Church Award (ECA) - 2 golds, 10 silvers, 20 bronze awards & 1 Bronze Church House, 1 bronze Cathedral, 1 bronze diocese.
 - 243 (83%) churches completed the Energy Footprint Tool.
 - 250+ annual attendance at 11 Creation Care Network Gatherings.
 - 9 deanery visitations with creation care representation.
 - 1 Creation Care Service of thanks & celebration.
 - 60 Living Churchyards.
 - 56 church decarbonisation audits.
 - 22 school decarbonisation audits completed & 8 in progress.
- ## CHURCH BUILDINGS FOR MISSION
- 59 Church Buildings Support Officer (CBSO) church visits.
 - £104,165 externally sourced for CBSO for two years.
 - £137,250 externally sourced for MR&I grants.
 - 21 expressions of interest for MR&I grants.
 - £58,850 externally sourced for Quick Win grants.
 - 5 grants awarded up to October 2024 (totalling £18,460).
 - 38 Cut Carbon Support Officer church visits.
 - £126,500 externally sourced for Cut Carbon Support Officers for schools & churches.
 - 1 Demonstrator Church grant award secured (£36,526).

DIOCESAN ADVISORY COMMITTEE (DAC)

- 32 DAC visits.
- 59 List Bs.
- 39 Faculties recommended.
- 3 Temporary Permissions.
- 323 current applications at various stages (147 faculties granted & awaiting completion).

INCOME & EXPENDITURE FOR 2023



Faculty fees paid

£14,970
(2022: £11,542)

Grants to parishes for mission initiatives

£639,234
(2022: £548,209)

GET IN CONTACT

T 01872 274351

E info@truro.anglican.org

www.trurodiocese.org.uk

The Old Cathedral School,
Cathedral Close, Truro
TR1 2FQ

