



UPDATE 15 | NOVEMBER 2024

Deanery Implementation Team

OUR VISION: A Church that is equipping God's people for relationships with God, one another and the local community.



Dear Friends,

The vision of the Deanery Plan remains: "A Church that is equipping God's people for relationships with God, one another, and the local community."

It's been a while since our last communication, but during this time, the Deanery Implementation Team has continued to meet regularly, transitioning from Zoom calls to face-to-face discussions.

Our meetings are now bi-monthly as we continue to tackle key challenges and advance the plan.

This update is a summary of our progress and the direction ahead.

Review of Deanery Plan Progress

Julia Keep led a discussion on the ongoing journey of faith and the positive strides made in fostering communication and breaking down parish silos. Reflecting on the reset in 2022/23, we reviewed the Aims and Targets document and the need for continued cultural change.

Where Are We Now?

The plan includes six key areas of focus, plus a seventh for Mission:

- **Leadership:** The Beacon programme has been designed to strengthen leadership across the Deanery.
- **Ministry and Parish Reorganisation:** Changes to the original structure are largely complete, with most clergy positions now filled. However, the development of 'local leaders' still requires attention.
- **Poverty & LICF:** There's still some confusion around how LICF (Lowest Income Communities Funding) is being used at the parish level. Clearer communication and champions for poverty-related initiatives are needed.
- **Finance and MMF:** Improved communication around MMF has been achieved, with workshops at the local level. There's a focus on encouraging 'Generous Giving'.
- **Buildings & ECO:** A building database has been created, and the open church initiative is encouraged.
- **Intergenerational:** The TM team continues to work with churches on media and IT improvements.
- **Mission:** This remains an area of development, particularly in relation to new housing estates. Holy Trinity, St Austell, is now the Alpha Course hub for Cornwall, and the Flourish project at Bishop Bronescombe School is underway.

What's Next?

The team is setting priorities for 2025. Several ideas were discussed and will be shaped into a clear set of goals moving forward.

With Tywardreath, an intergenerational survey was done and some suggestions made (eg. running a Sunday afternoon kids service). TM team members are liaising in other areas where they are building relationships.

LEADERSHIP DEVELOPMENT - THE BEACON CENTRE

The new Leadership Training Centre will be known as The Beacon Centre and will be based at the Trinity Centre in the short term.



The curriculum, inspired by Noel Moules of the Anvil Trust, will consist of 15 units, with the first pilot session scheduled for November 16th 2024.

The course will roll out across the Deanery starting in January.

The programme is designed to develop knowledge, skills, and discipleship, rather than provide vocational training. The cost is £20 per module, with bursaries available.

POVERTY & LICF

The focus for LICF funding will be on expanding support for Christians Against Poverty (CAP) and addressing the needs of mothers and young children, where current provisions are lacking.

Detailed updates will follow soon.



The implementation group:

Mike Rowe (Lay Chair), Paul Zaphiriou, Graham Downes, Julia Keep, Rev'd Paul Arthur, Alex O'Byrne, Lesley Lawther, Jamie Moore, Heather Batho, Jo Dean, Anji Screech (Sec.)

TRANSFORMING MISSION



Funding for this project runs through to 2026, but discussions are already underway to plan for the future, including the role of Deanery funding and the evaluation of effectiveness.

INTERGENERATIONAL

The TM team continues to visit churches across the Deanery to understand worship styles and engage with each community.

Ongoing work includes partnerships with Goran, Porthpean, Mevagissey, and Mewan churches.

COMMUNICATIONS

We aim to keep you informed with regular updates, ideally on a quarterly basis, ahead of each Deanery Synod.

Please share this information with others in your church who may benefit from it. Our goal is to keep everyone engaged as the Deanery moves forward.

A Prayerful Outlook

As we continue this journey, let's pray that God's presence be with us in all our efforts. May the fruits of our labour and His grace be known to all in need across our Deanery.



MINISTRY and PASTORAL REORGANISATION

ST STEPHEN IN BRANNEL & ST MEWAN:

Rev'd Paul Salaman has been licensed as Rector (September 25).

ROCHE & ST DENNIS:

These parishes became a Benefice in December 2023, with Rev'd Chris McQuillen Wright appointed and licensed in November.

WADEBRIDGE:

Rev'd Juliet Williams will be moving to Wadebridge after Christmas.

ST AUSTELL:

Rev'd Jonathan Huff was inducted as Vicar at Holy Trinity, St Austell, in July.



OTHER UPDATES:

New positions are being filled across the Deanery, including St Peter's Mevagissey, St Goran, St Ewe, and St Michael's Caerhays.

Rural Deans will now work as partners across two Deaneries (St Austell and Trigg Minor/Bodmin), sharing administrative support and clergy resources.



BUILDINGS & ECO

Energy surveys are being conducted in parishes, with a focus on sustainability and eco-friendly initiatives.



FINANCE

MMF payments are improving, and for 2025, parishes will be informed of their LICF allocation and will need to report how the funds are spent.

Parishes are also encouraged to apply for Diocesan Mission Funds for specific projects.