

LICF in the Diocese of Truro

Lowest Income Communities Funding (LICF) is split proportionately across our 12 deaneries respective of the level of deprivation in their parishes. Each deanery went through a vision and planning process to decide how to spend their allocated funding. Planning teams assessed the resources available, discerned the vision of the deanery and how God is moving in their context. They then made a plans for their deaneries with specific sections concerning the spending of LICF and how it will be used to serve those in need in their communities.

Deanery plans showed a clear commitment to service in, with and for people and communities experiencing poverty and deprivation especially with the work supported by LICF. Each of these plans contributed towards an overall Diocesan plan for Change & Renewal. This document shows the mission and ministry that is taking place across the Diocese supported by LICF. The capacity of all of these roles to serve those in need is shown in the array of issues identified in the communities being served.

Some deaneries (Penwith, Kerrier, Trigg Major and Stratton) did not have planned posts in place at the time of information collection and have therefore not been included in this report. There are application processes in place in each of these deaneries in order to fill vacant posts and LICF not yet used has been ring-fenced to be used for the purposes of their deanery plans. This is the same for some of the deaneries reported on that still have roles in deanery plans that are not yet filled. The information for this report was collected through interviews between the Social Responsibility Officer and the post holders or project representatives. A series of questions gauge the fruitfulness and sustainability of the ministry and mission (F&S) currently taking place. The answers of these questions are then collated to give an overall percentage of the potential F&S rate in each respective area. The overall percentages of F&S for all roles across the diocese are shown here. It should be noted that these rates of F&S are not directly comparable amongst each other due to the variety of roles and purposes across deaneries, especially in the first year of reporting since there are no previous rates to compare against. In future years, it will be possible to map progress in F&S in roles and deaneries over time.

Roles Supported in 2023	Number of roles in place, April 2024
Pioneer / Missioner	4
Stipendary Parish Ministry	16
CAP Debt Coach	6
C&YP Worker	2
Parish nurse	2

Overall % Area of F&S

43 Schools, Children & Young People
 29 Discipleship
 49 Community Life
 47 Those in most need
 44 Growing Faith
 28 Life Giving Leadership
 65 Diversity of Callings
 40 Money
 39 New Faith

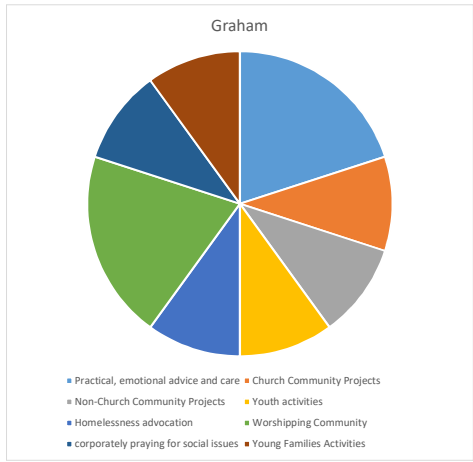
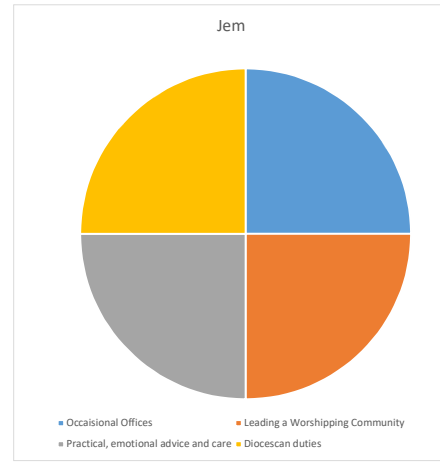
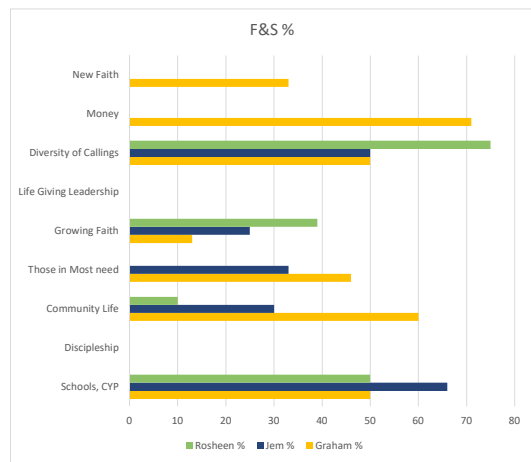
Carmarth North

LICF has been used across Carmarth North to support the costs of ordained stipendiary ministry. In part this has gone to partially support the work of priests in parishes that would otherwise incur difficulty in covering the full cost of ministry and mission. The role of a deanery missionary, Revd. Graham Adamson's role has been wholly supported by LICF. Graham is based in the Camborne Transforming Mission team, with Revd. Rosheen Browning, which has had an active and flourishing presence in this community for the past three years. Transforming Mission aims to deliver a mix of new projects to revitalise existing church communities, and initiate new social outreach projects. In particular they have an intergenerational reach to many children, young people and families. Graham's role also has influence across the whole deanery, as Rural Dean. This has enabled cross deanery working, resourcing and development to best serve all communities in need across the whole area.

Revd. Rosheen Browning is the team lead for Camborne Transforming Mission. She has an active role in much of the work of this ministry and holds a position of oversight over the whole project and all of its impact. For this reason, and due to the holistic nature of the care she provides for those both in the worshipping community and wider community of Camborne, she did not deem it suitable to divide the areas of work that make up her time. Instead I have depicted the varieties of mission and ministry that she takes part in equal part, but she views the whole of her ministry as one holistic offer of care.

Revd. Jem Thorold leads the Benefice of Five Saints. This involves three parishes that are each in low income communities. The majority of Jem's time is in care and leadership for this worshipping community, that would otherwise struggle to support the costs of stipendiary ministry without the aid of LICF.

Each of the stipendiary clergy that are supported by LICF are a vital and important part of the mission to the communities that they serve. There are clear levels of deprivation across all these communities and a healthy variety of ways that those in need are being served. Therefore, there is good reason to believe that LICF is supporting fruitful and sustainable mission and ministry to those in need across Carmarth North.



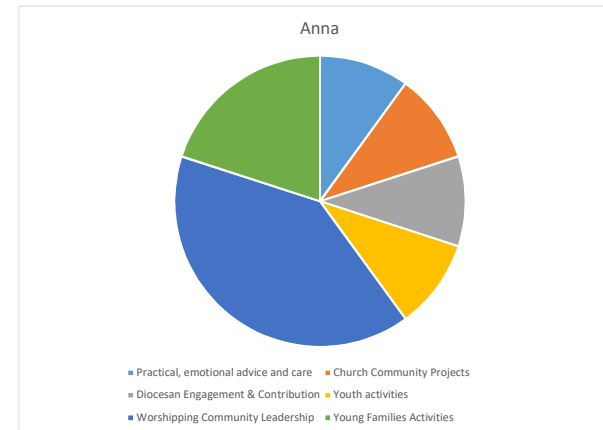
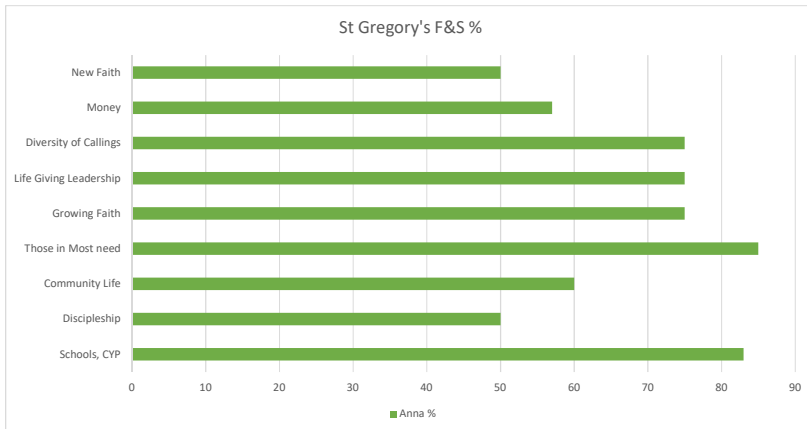
	Schools, CY	Discipleship	Community Life	Those in Most need	Growing Faith	Life Giving Leadersh	Diversity of Calling	Money	New Faith	Total:
Max Rate	6	6	10	13	8	4	4	7	6	64
Graham %	50	0	60	46	13	0	50	71	33	
Revd. Graham Adamson	3.00	0.00	6.00	6.00	1.00	0.00	2.00	5.00	2.00	25.00
Jem %	66.00	0.00	30.00	33.00	25.00	0.00	50.00	0.00	0.00	
Revd. Jem Thorold	4.00	0.00	3.00	2.00	2.00	0.00	2.00	0.00	0.00	13.00
Rosheen %	50.00	0.00	10.00	0.00	39.00	0.00	75.00	0.00	0.00	
Revd. Rosheen Browning	3.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	0.00	
Area of Ministry										
Practical, emotional advice and care	20%	Transforming Mission Weekly Key Statistics								
Church Community Projects	10%	Families inc. Parents + Other Community Engagements								
Non-Church Community Projects	10%	1364								
Youth activities	10%	50								
Homelessness advocacy	10%	5								
Worshipping Community	20%	10								
corporately praying for social issues	10%	Benefice of Five Saints								
Young Families Activities	10%	Community Engagemen Elderly								
Area of Ministry	Jem	Graham	Mental Ill-health, housing & homelessness, transport, food poverty, debt, physical ill health & disability, social isolation, crime. Income dep., employment dep., education skills training dep., living environment dep.							
Occasional Offices	25%	Rosheen	Mental Ill-health, housing & homelessness, transport, food poverty, debt, physical ill health & disability, social isolation, crime. Income dep., employment dep., education skills training dep., living environment dep.							
Leading a Worshipping Community	25%	Jem	Mental Ill-health, housing & homelessness, food poverty, debt, physical ill health & disability, social isolation, Income dep. employment dep., education skills training dep., living environment dep.							
Practical, emotional advice and care	25%		Rosheen's Areas of Min							
Diocesan duties	25%		Community Projects							
			Practical, em Youth		Community Events Corporate Prayer		Leading Worshipping Communities			
			1/6	1/6	1/6	1/6	1/6	1/6	1/6	

LICF IN 2023	£132,000
LICF IN 2024	£146,500

Pydar

Pydar deanery decided on a mixture of LICF priorities across the course of the plan. In 2023 the majority of LICF was used to support the costs of stipendiary ministry across the deanery. This resulted in an allocation of £10,000 across 3 Benefices: Towan Blystra, Lann Pydar and Padstow, St Merryn and St Issey & St Petroc Minor. This was a one off allocation for 2023 and was spread across the parishes in each benefice in order to relieve the pressure of MMF in low income communities across the area. £17,000 was used for miscellaneous project costs of initiatives taking place in parishes across the deanery. A remaining sum of £25,000 was used to support the cost of a young BMO that serves the whole deanery - St Gregory's. Moving forwards the LICF contribution to St Gregory's will increase slightly in 2024 and then decrease to transition to £0 over the following years. The emergence of a deanery CAP centre will also have LICF allocated as will deanery children's & young people's work.

There are clear signs that St Gregory's have formed a strong worshipping community that is developing significant relationships with the wider community. As noted this will involve the creation of a deanery CAP centre in 2024 and the development of other missional initiatives. The CAP centre will have obvious links to those most in need across the deanery. Furthermore, St Gregory's despite being a deanery wide BMO focuses a great deal of its presence in the parish of Newquay. This is where the church meets on Sundays and is also where their staff team and clergy are based. Newquay is not only the most dense area of population in the deanery and geographically central, it is also holds the highest level of deprivation in a concentrated area in the deanery. By virtue of this and the prioritisation of serving those most in need there are clear signs St Gregory's are carrying out ministry that impacts some of the lowest income communities in the deanery. The interview carried out with Anna Mason-Hyde, the leader of St Gregory's also showed clear evidence of the fruitfulness and sustainability of the BMO.



	Schools, CY	Discipleship	Community Life	Those in Most need	Growing Faith	Life Giving Leadersh	Diversity of Callin	Money	New Faith	Total:
Max Rate	6	6	10	13	8	4	4	7	6	64
Anna %	83	50	60	85	75	75	75	57	50	
Rev. Anna Mason-Hyde	5.00	3.00	6.00	11.00	6.00	3.00	3.00	4.00	3.00	44.00
		0.00								0.00

Area of F&S	Anna	Adults in worshipping cor	Other Community Engagements	Traveling Cor	UKME	Family Engagement: C&YP in Worshipping Community
Practical, emotional advice and care	10%	100	150	0	3	25
Church Community Projects	10%					25
Diocesan Engagement & Contribution	10%					
Youth activities	10%					
Worshipping Community Leadership	40%					
Young Families Activities	20%					

Predominant issues in those engaged with

Mental ill-health, Climate Justice, housing & homelessness, debt, physical ill health & disability, social isolation,

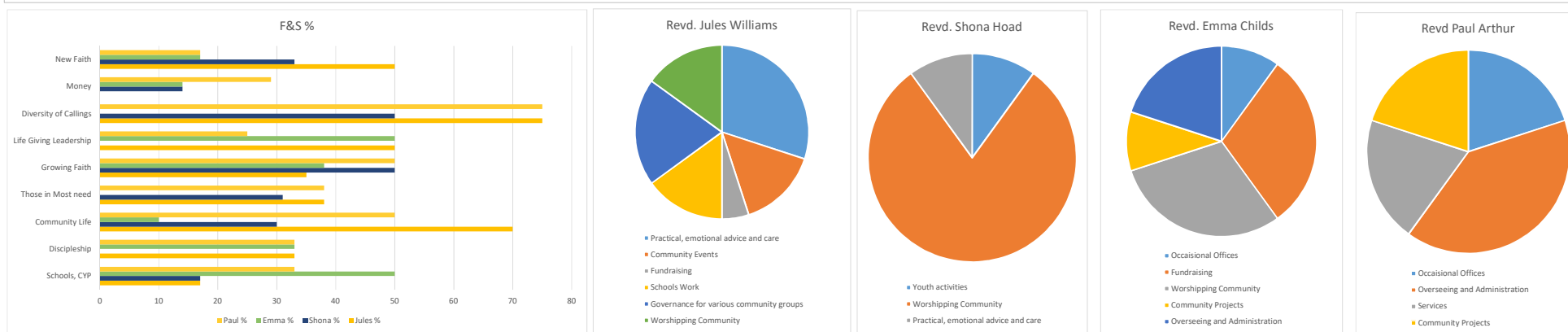
LICF IN 2023	£72,000
LICF IN 2024	£94,100

St Austell

St Austell as a deanery chose to direct their LICF towards supporting the MMF calls connected to stipendary ministry. At present there are four stipendary clergy in post across the deanery that all have some connection to LICF. The distribution of LICF was not effectively communicated to these clergy meaning that some were unaware of the use of LICF in this form and thereby, the nature of their work is directed by whatever form their ministry dictates, not by a particular mission to those in low income communities. That being said, there is a range of thorough support to the community taking place and priestly ministry has been ensured in parishes that would otherwise struggle to be financially sustainable. All of the stipendary clergy across the deanery have built close relationships with the communities they work in. Across these communities there is a great deal of deprivation in many forms and the church is both aware of this and seeking to be of service to those in need. A particular highlight is the foodbank hosted at St Stephen-in-Brannel church. This is one way in which the church is effectively serving a need, but it also is part of the wider holistic care that is provided to the community. This deeper connection to the church is expressed across all the parishes in the ministry of marriages, funerals and baptisms that maintain faith in the community.

Some clergy appreciated that there is security attached to their roles due to this use of LICF, however raised the issue that this does not actually make the parishes any more financially sustainable in themselves. Indeed using LICF in this form means there can be less incentive and drive to contribute more towards their MMF. There was a general opinion across the deanery that LICF may be better directed towards specific work impacting those in most need. The need to provide security for a CAP Centre Manager's wages in St Austell was raised on more than one occasion. Elsewhere the desire for a rural community worker to aid the work of priestly ministry was raised.

It is possible to say there is fruitfulness being shown due to the priestly ministry in St Austell, but it is not primarily focussed to serving those most in need. The finances of the parishes is being supported by LICF, but it is difficult to see how this is leading to genuine independence and sustainability in the future.



	Schools, CYP	Discipleship	Community Life	Those in Most need	Growing Faith	Life Giving Leadership	Diversity of Callings	Money	New Faith	Total:
Max Rate	6	6	10	13	8	4	4	7	6	64
Jules %	17	33	70	38	35	50	75	0	50	
Revd. Jules Williams	1.00	2.00	7.00	5.00	2.00	2.00	3.00	0.00	3.00	25.00
Shona %	17.00	0.00	30.00	31.00	50.00	0.00	50.00	14.00	33.00	
Revd. Shona Hoad	1.00	0.00	3.00	4.00	4.00	0.00	2.00	1.00	2.00	17.00
Emma %	50.00	33.00	10.00	0.00	38.00	50.00	0.00	14.00	17.00	
Revd. Emma Childs	3.00	2.00	1.00	0.00	3.00	2.00	0.00	1.00	1.00	13.00
Paul %	33.00	33.00	50.00	38.00	50.00	25.00	75.00	29.00	17.00	
Revd. Paul Arthur	2	2	5	5.00	4.00	1.00	3.00	2.00	1.00	25
Area of F&S	Revd. Jules Williams									
Practical, emotional advice and care	30%									
Community Events	15% Jules									
Fundraising	5% Shona,									
Schools Work	15% Emma									
Governance for various community groups	20% Paul									
Worshipping Community	15%									
Area of F&S	Revd. Shona Hoad									
Youth activities	10% Shona									
Worshipping Community	80% Emma									
Practical, emotional advice and care	10% Paul									
Area of F&S	Revd. Emma Childs									
Occasional Offices	10 Occasional Offices									
Fundraising	30 Overseeing and Admi									
Worshipping Community	30 Services									
Community Projects	10 Community Projects									
Overseeing and Administration	20									
Area of F&S	Revd Paul Arthur									
Occasional Offices	20									
Fundraising	40									
Worshipping Community	20									
Community Projects	20									
Overseeing and Administration	20									
Area of F&S	Revd Paul Arthur									
Occasional Offices	20									
Fundraising	40									
Worshipping Community	20									
Community Projects	20									
Overseeing and Administration	20									

LICF IN 2023	£108,000
LICF IN 2024	£125,200

LICF allocation to MM Stipendary Clergy

£28,006.06 Jules

£2,628.45 Shona

£21,113 Emma

£12,339.40 Paul

Parishes

Boscoppa, St Blazey and Luxulyan

Tywardreath and Golant

St Stephen-in-Brannel and Nanpean

Charlestown, Par and Treverbyn

Number of people engaged week

Older People: 150

Young Families: 90

C&YP: 10

Traveling Communities UKME: 20

Huge variety across different weeks: 150

100.00

20

23

0

3

Predominant issues in those engaged with

Mental ill-health, housing & homelessness, transport, food poverty, debt, physical ill health & disability, social isolation, Income dep., employment dep., living environment dep.

Physical ill health, Mental ill-health, social isolation

Mental ill-health, Climate injustice, housing & homelessness, transport, food poverty, debt, physical ill health & disability, social isolation, Income dep., employment dep., living environment dep.

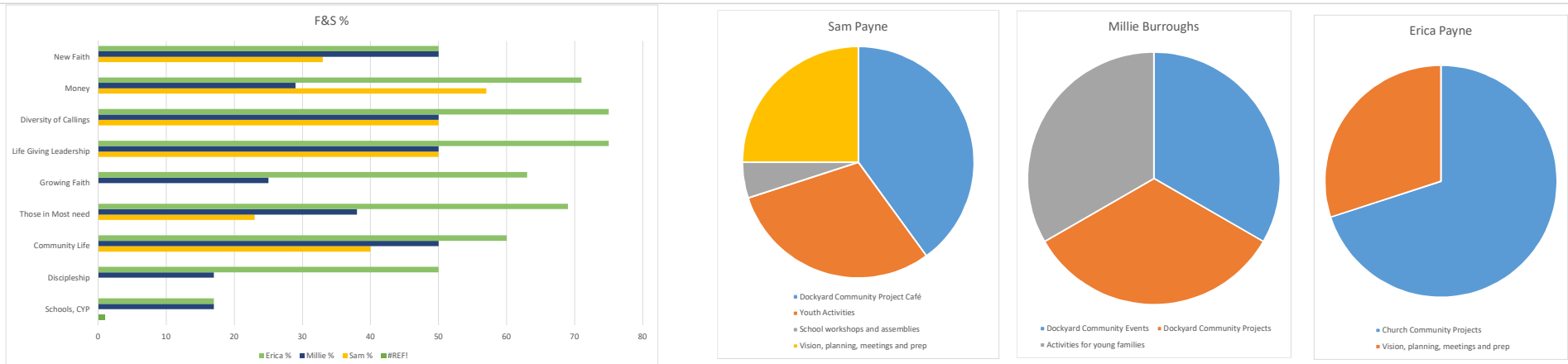
housing, transport, food poverty, debt, physical ill health & disability, social isolation, Income dep., employment dep., living environment dep.

Powder

The Deanery of Powder has chosen to focus its LICF use on a community project based in Truro - Dockyard Collective, led by an Ordinand, Erica Payne. Alongside her ordination training, Erica is managing the current work of Dockyard Collective and planning and discerning for the future. Although it is in its very early stages there are a lot of positive signs. Dockyard is dedicated to spending time with those in the community in most need. They have a bustling community drop in day that is especially serving young families with the warm space and many other services on offer. Through the week there is also primary school mentoring and afterschool clubs, linking with children across the community.

At present, Dockyard is very much in the foundations stage of their work. Sam and Erica Payne have been developing the work over the last 18 months, but this has involved setting up everything from scratch and Millie Burroughs has only been in post since January 2024. They are building relationships and trust with the community and discerning the many opportunities there are. They are linked to a church community in St Kea church, but this is not the most accessible environment for the majority of people they are working with. It has been challenging to establish links between the worshipping community and Dockyard. Nevertheless, relationships between the Dockyard Staff & Volunteers with the wider community are certainly growing and beginning to show fruit. Therefore, there is a vision to build a Dockyard worshipping community.

There are really positive signs in how the time of Sam and Millie is being spent in the community and the number of adults and children that are being impacted on a weekly basis. This and the nature of their work are good reasons to believe that with a continued stability of funds and further development, Dockyard will prove to be a fruitful and sustainable mission to those in need in Truro.



	Schools, CYP	Discipleship	Community Life	Those in Most need	Growing Faith	Life Giving Leadership	Diversity of Callings	Money	New Faith	Total:
Max Rate	6	6	10	13	8	4	4	7	6	64
Sam %	0	0	40	23	0	50	50	57	33	
Sam Payne	0.00	0.00	4.00	3.00	0.00	2.00	2.00	4.00	2.00	17.00
Millie %	17.00	17.00	50.00	38.00	25.00	50.00	50.00	29.00	50.00	
Millie Burroughs	1	1	5	5	2	2	2	2	3	23
Erica %	17	50	60	69	63	75	75	71	50	
Erica Payne	1	3	6	9.00	5.00	3.00	3.00	5.00	3.00	38

Area of Ministry	Sam Payne	Millie Burroughs	Erica Payne	Number of people engaged weekly	Older People	Young Families	C&YP	Traveling Communities	UKME
Dockyard Community Project Café	40%			60	0		20	35	0
Youth Activities	30%			35	5		15	20	0
School workshops and assemblies	5%								0
Vision, planning, meetings and prep	25%								5
Area of Ministry									
Dockyard Community Events	33%								
Dockyard Community Projects	33%								
Activities for young families	33%								
Area of Ministry									
Church Community Projects	70%								
Vision, planning, meetings and prep	30%								

LICF IN 2023	£60,000
LICF IN 2024	£60,000

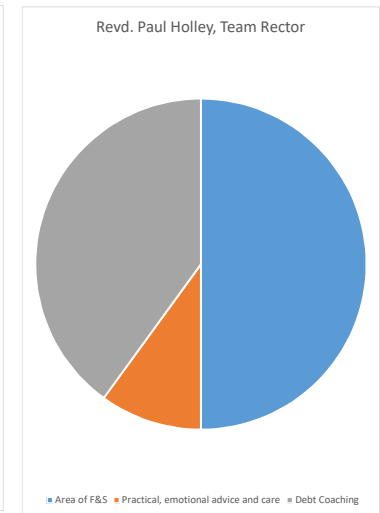
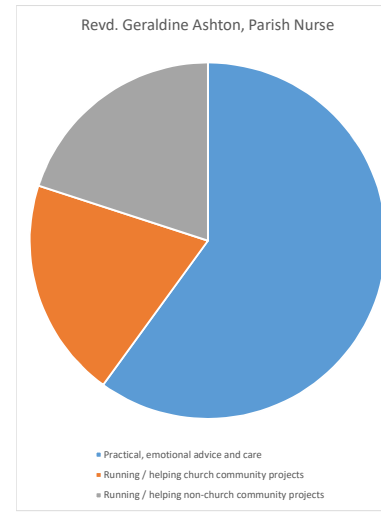
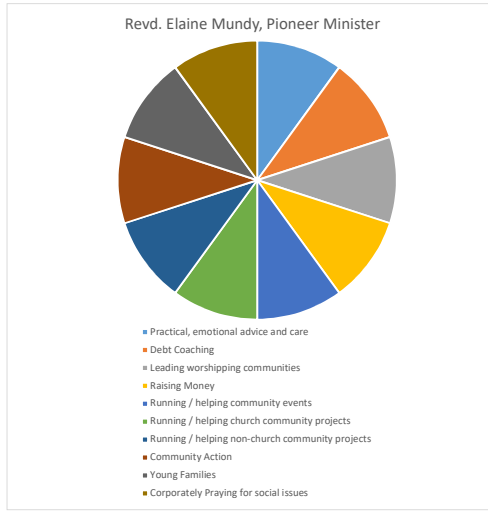
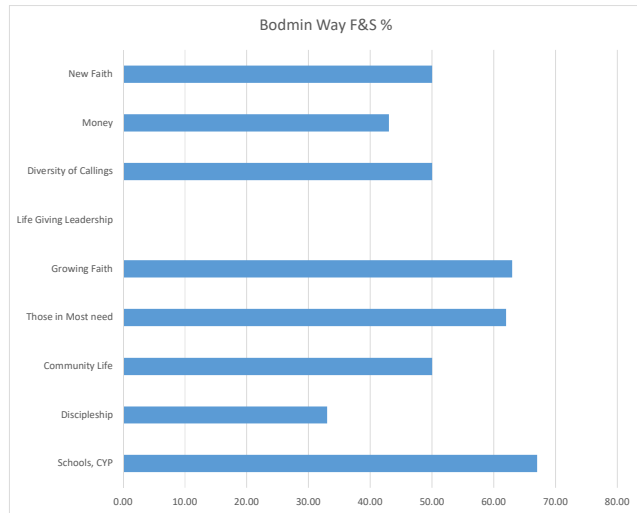
Trigg Minor & Bodmin

LICF is currently used in Trigg Minor & Bodmin to support the work of a social enterprise - Bodmin Way, provide a Headteachers' fund distributing financial support to schools and support the work of incumbent priests in financially deprived areas. The information concerning Bodmin Way was given by Revd. Paul Holley to represent the ministry as a whole and the 3 LICF associated roles.

For Bodmin Way, funds are used to support a parish nurse for 16 hours, a full-time Pioneer Minister and to support the MMF cost attached to the ministry costs of the full-time Team Rector in Bodmin, who manages the Social Enterprise. The team are supported by other roles not paid for by LICF, including an administrator and Community Larder manager amongst 117 other volunteers. They provide holistic and greatly valued care to the whole community of Bodmin. LICF is essential to providing a stable and sustainable source of finances to aid this work, but there is of course much more that could be done in the community with more funds. The links made with the community through the work of Bodmin Way and its team are of exceptional value.

Across 2023 £12,000 of LICF was assigned to a Headteachers' Fund. This is distributed proportionately to all primary schools in the Deanery respective of the number of pupil premium children. This money is then used for costs that would otherwise be unaccessible for those children most in need. Some has been used to pay for school trips, some for new uniform. It has been greatly appreciated by schools, parents and children and maintained strong relationships between local churches and the schools.

The ministry and mission across the deanery of Trigg Minor & Bodmin has a central focus on serving those in need. There is clear fruitfulness across all the areas of work and with the support of LICF and other funding there are strong signs of the sustainability of these projects into the future.



	Schools, CYP	Discipleship	Community Life	Those in Most need	Growing Faith	Life Giving Leadership	Diversity of Calling	Money	New Faith	Total:
Bodmin Way %	67.00	33.00	50.00	62.00	63.00	0.00	50.00	43.00	50.00	50.00
Max Rate	6	6	10	13	8	4	4	7	6	64
Bodmin Way	4.00	2.00	5.00	8.00	5.00	0.00	2.00	3.00	3.00	32.00

Area of F&S	Revd. Elaine Mundy, Pioneer Minister	Predominant issues in those engaged with	Revd. Geraldine Ashton, Parish Nurse	Revd. Paul Holley, Team Rector
Practical, emotional advice and care	10%	Mental Ill-health, climate injustice, housing & homelessness, food poverty, debt, physical ill health & disability, social isolation, infrastructure isolation, crime	60%	60%
Debt Coaching	10%	Income dep., employment dep., living environment dep.	20%	20%
Leading worshipping communities	10%		20%	20%
Raising Money	10%			
Running / helping community events	10%			
Running / helping church community projects	10%			
Running / helping non-church community project	10%			
Community Action	10%			
Young Families	10%			
Corporately Praying for social issues	10%			

Bodmin Way 2023 Key Statistics
 3000+ Total number of people impacted
 55 Circle participants over the year
 35 Circle participants average weekly
 475 Larder total membership
 90 Larder average weekly visits
 180-200 Community Space

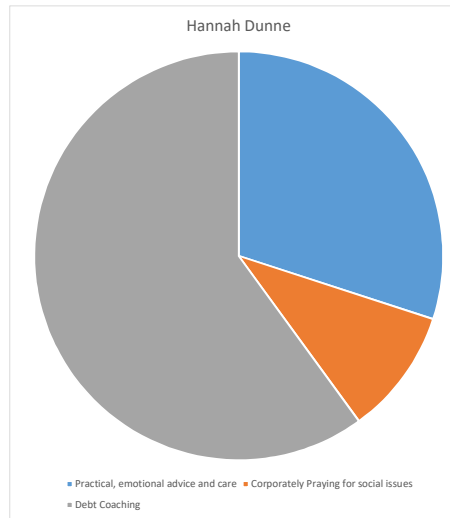
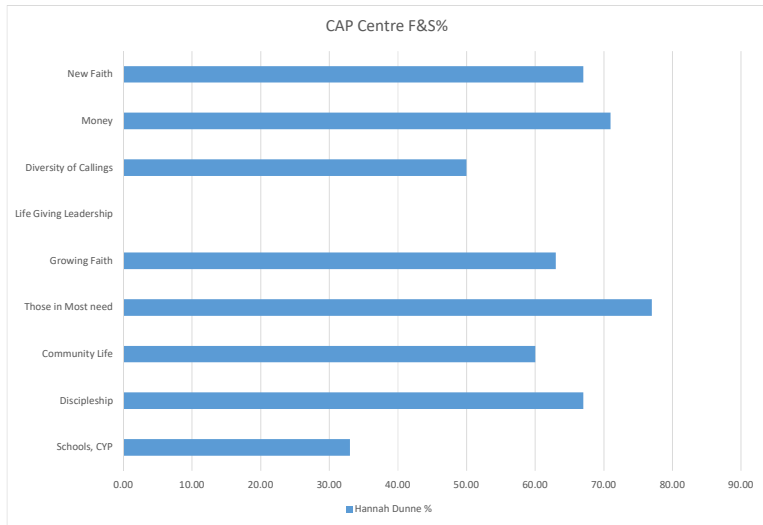
LICF IN 2023	£72,000
LICF IN 2024	£77,700

East and West Wivelshire

East and West Wivelshire have pooled LICF resources across the two deaneries to support the work of a CAP centre covering postcodes across the area. There is a centre manager based in Liskeard and 3 debt coaches based in Looe, Torpoint and Callington, all employed for 16 hours a week. The centre also works with many volunteer befrienders to provide debt coaching and care and advice to many across the deanery. Information was gathered from the centre manager to represent the work carried out by the centre as a whole. The centre as a whole is based at St Martin's Church in Liskeard, where alongside their other church activities a mens group has developed called SOAR. This group consists of mostly younger men who have struggled with poverty, addictions, and mental health issues. CAP has been the access point into this community for many. SOAR now has over 30 members, with an average of 15 attending each week.

An interview carried out with Centre Manager Hannah Dunne has been used to represent the fruitfulness and sustainability of the work of the CAP centre as a whole. There is a clear representation of the value of the work of this centre, especially in serving those most in need. This is also shown in their key statistics from 2023.

There is also support for the stipendiary ministry of the Vicar of Looe, Ben Morgan-Lundie. This is an area with significant pockets of poverty and a new Benefice and has therefore been prioritised.



2023 Key CAP Statistics

- 23 New Client referrals
- 150 Total Client Visits
- 6 Clients becoming Debt free
- 100% Clients Accepting Prayer
- 7 Clients attending Church or Church events
- 5 Clients currently paying into their CAP plan
- 26 Number of current clients
- £90,528.81 Debt written off in 2023

Predominant issues in those engaged with

Mental Ill-health, housing & homelessness, transport, food poverty, debt, physical ill health & disability, social isolation, infrastructure isolation, Income dep., employment dep., living environment dep.

	Schools, CYP	Discipleship	Community Life	Those in Most need	Growing Faith	Life Giving Leadership	Diversity of Callings	Money	New Faith	Total:
Hannah Dunne %	33.00	67.00	60.00	77.00	63.00	0.00	50.00	71.00	67.00	59.00
Max Rate	6	6	10	13	8	4	4	7	6	64
Hannah Dunne (CAP Centre Manager)	2.00	4.00	6.00	10.00	5.00	0.00	2.00	5.00	4.00	38.00

Area of F&S	Hannah Dunne	Number of people engaged	Older People	Young Families	C&YP	Traveling Con UKME		
Practical, emotional advice and care	30%	2 visits per debt coach.	25	3	10	20	0	
Corporately Praying for social issues	10%						1	
Debt Coaching	60%							
							LICF IN 2023	£108,000
							LICF IN 2024	£134,200

