

Kerrier Deanery Ministry Team

Children, Youth and Families Coordinating Minister

Employed by	Kerrier Deanery Community Interest Company
Responsible to	Kerrier Rural Dean (Team Rector)
Work base	From home, with travel across Kerrier Deanery
Hours	35 hours per week (a flexible approach to days will be required, including some evenings, weekends and definitely Sundays)
Pay	£30,000 per annum Three year contract in the first instance

Introduction

These two exciting new posts will join the recently appointed Rural Dean and Pioneer Minister to complete our groundbreaking Ministry Team in Kerrier Deanery, the fruit of the “On The Way” consultation process moving congregations towards fruitfulness and sustainability. Supported by a range of admin and volunteer roles, as well as our faithful PTO’s (Permission to Officiate), the ministry team is deployed across the whole deanery to provide leadership, vision and encouragement as we journey together. It’s a bold and hope-filled vision that is asking our congregations to listen and discern the movement of the Spirit in our shared life together, to bring the love and life of Christ more fully into our communities. The heart of our deanery plan relies on the development of lay ministers and volunteers across the life of our churches, and the successful applicant will be fully supportive of this aim. Delivering the plan moves us into new territory in many ways, so we are looking for a sense of adventure, the flexibility to respond and adapt to changing situations and the passion to hold fast to the vision whatever challenges crop up!

This role (Children, Families and Youth Minister) would prioritise and develop our provision for young families and teenagers across 16 parishes in a range of contexts, from rural to coastal to market town. Kerrier Deanery includes 2 Comprehensive Secondary Schools and 20 primary schools (including 4 CofE), some of which are very small. Cornwall is beautiful and full of life, but it can be a tough place to live. There are a huge number of complex needs facing our communities, particularly for young people and working families. Rural isolation, unstable incomes and high cost of living all provide considerable challenges to the flourishing of the under 40’s. In particular, youth work provision is very limited and has been hard hit by the pandemic. We are looking for someone with a deep vocation to create a new and active place for the younger generations in our churches, so that they might develop the confidence and understanding to be part of our shared life of worship, discipleship and social justice.

We don’t expect all this to be achievable by one person, but the ideal candidate will be someone who can develop, envision and train teams of volunteers from our congregations to serve within and beyond our churches current reach. We are not expecting you to just deliver services and programmes, but to actively facilitate others in developing new ways of working so they can deliver them in their communities.

Role Specific responsibilities and duties

We anticipate the role covering three main areas of work:

Work with Families & Caregivers

- Consult with parishes to develop their provision for families in their communities
- Develop resources for family centred discipleship
- Develop toolkits for contemporary parenting challenges
- Assist the wider team with developing a deanery wide baptism strategy including a preparation course e.g. Starting Rite and pastoral aftercare

- Assist the Pioneer Priest with the development of activities like Wild Church, and other family centred Fresh Expressions
- Assist the Pioneer Priest with the development of community wide events for special occasions such as Halloween
- Support existing initiatives within the Deanery
- To keep up to date with national and Diocesan initiatives and training

Work with Schools

- To chair the CYF Ministry and Mission Group with responsibility for its outcomes
- Develop opportunities for local churches to host school groups e.g. RE lessons, end of term services, seasonal workshops
- Liaise with and support local schools eg taking assemblies, and develop opportunities for new engagement e.g. Out of the Box storytelling
- To have oversight of existing programmes with schools e.g. Open the Book
- To link with the Diocesan team developing CYF services

Youth Work

- Develop a strategy that links with other youth organisations e.g. Guides and Scouts
- Listening to young people to discover their needs, develop innovative ways to provide resources so that they can grow spiritually, socially, and foster a love of community
- Prioritise opportunities for evenings, weekends and holidays to engage with young people, making use of existing community provision

Ministry Team Responsibilities

- Team Ministers will also be expected to lead Sunday worship (along with other ordained and lay ministers) in our 22 churches, and occasional offices as required. The rota for services is organised by the Rural Dean and Deanery Administrator to ensure that all our churches get a varied mix of service styles and benefit from a complementary ministry team.
- All members of the Ministry Team (ordained and lay) will be expected to attend regular Chapter Meetings and to take part, at times, in the Deanery Implementation Team meetings, Deanery Synod meetings and to lead deanery wide events as appropriate.
- To ensure agreed Safeguarding and Health and Safety procedures are adhered to
- To work on communicating issues around rural poverty and social isolation with the team ministry
- To undertake administration, communication, networking and publicity as required for the post
- To undertake necessary training as required and to be responsible for ensuring your own professional development
- Assist with identifying funding for further development and growth.

Person Specification

Essential

- Qualified to degree level or equivalent
- Experience of managing teams and coordinating volunteers
- Proven experience and success of working with CYF in innovative ways.
- Successful ministry in a church situation that has grown and developed a children's, youth and families strategy
- Knowledge and understanding of the current situation in schools, both primary and secondary - all our schools are in MATs (Multi Academy Trust).
- A team player – who believes in the strength of teams and is prepared to muck in
- Experience of working with lay people and developing them into teams
- A self starter – to be creative, motivated and able to work on your own initiative

- Good administrative and communication skills

Desirable

- Clean driving licence and access to a car or means of independent travel
- Experience or understanding of rural life
- Experience of getting grant funding to develop community work
- Ordained minister in the Church of England

Due to the nature of the role there is an occupational requirement for the role holder to be a practising Christian.

There is a requirement for the successful candidate to adhere to the Safeguarding policy and procedure as well as any other related laws and to do all that is reasonable to promote care and safety in the fulfilment of the role and in daily working life, an enhanced DBS is required as part of this role.