

Training, Development and Worship Programme

Truro Diocesan Board of Education

2024 - 2025

WELCOME!

Welcome to this year's **Training, Development and Worship programme**. Our programme is designed to support those working in and with all schools as we work, as a **Powerful Partnership**, to enable our schools and their communities to flourish. Just like the Church of England's Vision for Education, this programme, whilst of course in many ways is tailored to support our Church Schools, is for all schools. There are so many parts of it that **all schools** across the Duchy can benefit from and we look forward to welcoming **one and all** to be part of it.

Within the programme, you will see some key events which take place each year such as our **Leaders' Development Day**, acts of collective **worship** and our popular sessions for those teaching and leading **RE**. We continue to offer **Heads' Huddles** to bring school leaders together as we **Join the DoTS** and support for those who are new to teaching and working in and with Church Schools.

We continue to offer the majority of our training in a hybrid way for ease of access but also have an increased amount of face-to-face sessions to help us connect and flourish together.

As ever, we value our collaborative working and your feedback to help us shape and improve our service. Please do keep in touch so we can provide the support you need. You will see some sessions within this offer which have been shaped by **your feedback** - please continue to work with us to shape the training and support you need.

Most events are free and all are accessible to our Church of England schools across the Diocese of Truro, as well as to all schools in our partner trusts with Church of England schools in them. **To book a place** on any of the events listed please click on the [title](#) and this will take you to the booking form. We will send a reminder and appropriate links to you shortly before the event.



WORSHIP

Coming together to worship as a family of Church Schools is important and we're delighted to share these opportunities to do just that. These events give us time to worship together, as well as reflect on our roles in leading our church schools, reflect on our own journeys of faith and ask questions to deepen our understanding.

Event	Date	Location	We welcome...
<p>Endings and Adventures</p> <p>Back by popular demand, this online service sees us pause and reflect on all that we have achieved this year and what lies ahead for us all as we approach the end of the school year. Join Bishop Hugh for this special act of worship.</p>	Thursday 17 th July 2025 10am	A virtual service via Zoom for all schools from across the diocese.	All school children, staff, governors and volunteers are welcome to join us for a virtual service as we finish the school year. To book email Helen

NETWORK SUPPORT

These sessions are designed to support, connect and share together. Join us for these sessions as we Join the DoTS!

Unless otherwise stated, all network events will be held virtually on zoom. Please book to register for each group and receive the links. Also, look out for reminders in newsletters and emails closer to each network date.

Group	Dates and Times	Focus
<u>Heads Huddle</u> Our Heads' Huddles are a time to come together as school leaders to share, collaborate, ask questions and simply connect. It's an important part of our work in Joining the DoTS. Led by Nicola Bray, School Improvement Officer.	Wednesday 4 th June 2025 10 to 11am	Informal support for heads and executive heads of Church of England schools to share ideas, best practice and news To be held via Zoom, book using the link provided
<u>Governance Networking</u> These sessions are an informal gathering of all those involved in governance in Church of England Schools. Led by Clare Kendle, Education Governance and Operations Officer.	Monday 9 th June 2025 4.30 to 5.30pm	Informal support for all those involved in governance of Church of England schools - governors, trustees and members To be held via Zoom, book using the link provided
<u>ECT/ NQT Club</u> These sessions are a great way for early career teachers to connect. It's a time to share, signpost, support and celebrate. Sign up your ECTs now! Led by Nicola Bonell, School Based Lead.	Thursday 12 th June 2025 4 to 5pm	Informal support for early career teachers in Church of England schools to include updates, training and signposting to other support available To be held via Zoom, book using the link provided

TRAINING & DEVELOPMENT EVENTS

For 2024-25 we continue to offer a wide range of CPD options, enabling us to share practice, resources and encouragement. An important and special part of this programme includes our Church School Leaders' Development Days (previously Heads Reflection Days) in support of our leaders. We look forward to welcoming as many of you as we can to these events. Some events with external speakers do have a cost attached, but we are committed to subsidising these enabling us to offer them at reduced rates.

Title	Dates and Times	Location	Suitable for...
<p><u>SIAMS Update for Governors and Trustees</u></p> <p>An update on SIAMs planning and preparation. Whether you are expecting an inspection or just need to update your school action plan, this session will share best practice.</p>	On request	Virtual / in person	<p>This session is designed for those who are Members and those who work with Members i.e. CEOs, Chairs and Governance Officers/Clerks</p> <p>To book please contact Helen</p>
<p><u>The Role of a Member in an Academy Trust</u></p> <p>Join the Confederation of School Trusts and our Education Team as they deliver a bespoke session on being a Member in the Diocese of Truro and our Academy Trusts. Led by Clare Kendle, Education Governance and Operations Officer</p>	On request	Virtual / in person	<p>This session is designed for those who are Members and those who work with Members i.e. CEOs, Chairs and Governance Officers/Clerks</p> <p>To book please contact Clare</p>

Title	Dates and Times	Location	Suitable for...
<p><u>Governor Monitoring & Challenge</u></p> <p>Workshops on how to effectively monitor and challenge as a governor/trustee</p> <p>Led by Clare Kendle, Education Governance and Operations Officer</p>	<p>On request</p>	<p>Virtual</p>	<p>Informal support for all those involved in governance of Church of England schools - governors, trustees and members</p> <p>To book please contact Clare</p>

SIAMS PREPARATION

In preparation for SIAMS, and as part of our continued cycle of monitoring and school improvement support, schools receive a visit from the Education team to review progress and provide a report reflecting the work of the school. In addition to this, we will lead regular virtual sessions and training events as listed above covering all areas of work in our Church of England schools, enabling flourishing for all. Feedback, questions and resources shared in the network events will be shared with all via the website and a termly newsletter enabling all to benefit from the great practice in our diocese.

NEW TO CHURCH OF ENGLAND SCHOOL HEADSHIP

- Welcome meeting with [DDE](#)
- Offer of mentor - serving Church of England head either within or without the diocese
- Termly check in with DDE
- Bursary of £250 towards personal development, study or resources with focus on leadership in a Church of England school

HEAD TEACHER AND SENIOR LEADER RECRUITMENT SUPPORT

When schools, or the Trusts that support them, seek to appoint a new head teacher to a Church of England school or new Trust leaders, Truro DBE will provide a diocesan representative to be included in initial discussions about appointment, support with drawing up the recruitment timetable and documentation, and attend shortlisting and recruitment days. There is ongoing governance support available from the Diocesan Education Governance and Operations Officer, which governors and trustees can also access for this process. The DBE also provides an application form with adaptable job description and person specification, as well as suggested activities and questions for the process.

