

Training, Development and Worship Programme

Truro Diocesan Board of Education

2024 - 2025

WELCOME!

Welcome to this year's **Training, Development and Worship programme**. Our programme is designed to support those working in and with all schools as we work, as a **Powerful Partnership**, to enable our schools and their communities to flourish. Just like the Church of England's Vision for Education, this programme, whilst of course in many ways is tailored to support our Church Schools, is for all schools. There are so many parts of it that **all schools** across the Duchy can benefit from and we look forward to welcoming **one and all** to be part of it.

Within the programme, you will see some key events which take place each year such as our **Leaders' Development Day**, acts of collective **worship** and our popular sessions for those teaching and leading **RE**. We continue to offer **Heads' Huddles** to bring school leaders together as we **Join the DoTS** and support for those who are new to teaching and working in and with Church Schools.

We continue to offer the majority of our training in a hybrid way for ease of access but also have an increased amount of face-to-face sessions to help us connect and flourish together.

As ever, we value our collaborative working and your feedback to help us shape and improve our service. Please do keep in touch so we can provide the support you need. You will see some sessions within this offer which have been shaped by **your feedback** - please continue to work with us to shape the training and support you need.

Most events are free and all are accessible to our Church of England schools across the Diocese of Truro, as well as to all schools in our partner trusts with Church of England schools in them. **To book a place** on any of the events listed please click on the **title** and this will take you to the booking form. We will send a reminder and appropriate links to you shortly before the event.



WORSHIP

Coming together to worship as a family of Church Schools is important and we're delighted to share these opportunities to do just that. These events give us time to worship together, as well as reflect on our roles in leading our church schools, reflect on our own journeys of faith and ask questions to deepen our understanding.

Event	Date	Location	We welcome...
<p>A Service of Commissioning for Church School Leaders and Governors</p> <p>This is always a special part of our year and this sees us come together to celebrate our work. At the service, Bishop Hugh will commission all those working in our schools and all are invited to come!</p>	<p>Saturday 21st September 2024 11am</p>	<p>Truro Cathedral Saint Mary's Street Truro TR1 2AF</p>	<p>All heads, CEOs, governors, trustees and families of those working with our Church of England schools. To book email Helen</p>
<p>Creation Care School Worship</p> <p>This is a new part of our worship offer and will see us come together online in this act of worship. During the worship we will celebrate the work of our schools in all that they do to cherish God's creation. It's also an opportunity to officially commission all those in schools' Eco Councils and Committees - come and celebrate with us!</p>	<p>Tuesday 24th September 2024 2.30pm</p>	<p>A virtual service via Zoom for all schools from across the diocese.</p>	<p>All school children, staff and volunteers are welcome to join us for a virtual service as we celebrate Creation To book email Helen</p>
<p>Christmas Service with schools</p> <p>A very special part of our year! Join us online in this act of collective worship for all schools with prayers and carols. This year's service is led by Archdeacon Kelly - come and join us and praise God at this special time of year.</p>	<p>Wednesday 11th December 2024 10am</p>	<p>A virtual service via Zoom for all schools from across the diocese.</p>	<p>All schools children, staff and volunteers are welcome to join us for a virtual service as we approach Christmas. To book email Helen</p>

Event	Date	Location	We welcome...
<p>Easter Service with schools</p> <p>Easter is a special time for us and this service sees us come together and worship with Bishop Hugh. Join us online and enjoy prayers and songs with schools from across the diocese.</p>	<p>Tuesday 25th April 2025 10am</p>	<p>A virtual service via Zoom for all schools from across the diocese.</p>	<p>All schools children, staff and volunteers are welcome to join us for a virtual service as we approach Easter. To book email Helen</p>
<p>Endings and Adventures</p> <p>Back by popular demand, this online service sees us pause and reflect on all that we have achieved this year and what lies ahead for us all as we approach the end of the school year. Join Bishop Hugh for this special act of worship.</p>	<p>Thursday 17th July 2025 10am</p>	<p>A virtual service via Zoom for all schools from across the diocese.</p>	<p>All schools children, staff and volunteers are welcome to join us for a virtual service as we finish the school year. To book email Helen</p>

NETWORK SUPPORT

These sessions are designed to support, connect and share together. Join us for these sessions as we Join the DoTS!

Unless otherwise stated, all network events will be held virtually on zoom. Please book to register for each group and receive the links. Also, look out for reminders in newsletters and emails closer to each network date.

Group	Dates and Times	Focus
<p><u>Heads Huddle</u></p> <p>Our Heads' Huddles are a time to come together as school leaders to share, collaborate, ask questions and simply connect. It's an important part of our work in Joining the DoTS. Led by Nicola Bray, School Improvement Officer.</p>	<p>Wednesday 6th November 2024 Wednesday 5th March 2025 Wednesday 21st May 2025 10 to 11am</p>	<p>Informal support for heads and executive heads of Church of England schools to share ideas, best practice and news</p> <p>To be held via Zoom, book using the link provided</p>
<p><u>Governance Networking</u></p> <p>These sessions are an informal gathering of all those involved in governance in Church of England Schools. Led by Clare Kendle, Education Governance and Operations Officer.</p>	<p>Monday 4^h November 2024 Monday 3rd February 2025 Monday 21st April 2025 Monday 9th June 2025 4.30 to 5.30pm</p>	<p>Informal support for all those involved in governance of Church of England schools - governors, trustees and members</p> <p>To be held via Zoom, book using the link provided</p>
<p><u>ECT/ NQT Club</u></p> <p>These sessions are a great way for early career teachers to connect. It's a time to share, signpost, support and celebrate. Sign up your ECTs now! Led by Nicola Bonell, School Based Lead.</p>	<p>Wednesday 13th November 2024 Wednesday 5th March 2025 Thursday 12th June 2025 4 to 5pm</p>	<p>Informal support for early career teachers in Church of England schools to include updates, training and signposting to other support available</p> <p>To be held via Zoom, book using the link provided</p>

TRAINING & DEVELOPMENT EVENTS

For 2024-25 we continue to offer a wide range of CPD options, enabling us to share practice, resources and encouragement. An important and special part of this programme includes our Church School Leaders' Development Days (previously Heads Reflection Days) in support of our leaders. We look forward to welcoming as many of you as we can to these events. Some events with external speakers do have a cost attached, but we are committed to subsidising these enabling us to offer them at reduced rates.

Title	Dates and Times	Location	Suitable for...
<p style="text-align: right;"><i>*New*</i></p> <p><u>Cherish Creation, Cut Carbon, Speak Up</u></p> <p>Looking towards NZ2030, Clare Green and Rory Quinn will showcase their roles within the Education Team and share how they can work with your school to Cherish Creation, Cut Carbon and Speak Up. Advice where to start, easy wins or applying for funding grants along with advice on building on cherishing creation.</p>	<p>Tuesday 17th September 2024 4 to 4.30pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>Estates Managers, Heads of Schools, Environmental leads, Eco School leaders and teachers.</p>
<p style="text-align: right;"><i>*New*</i></p> <p><u>Working in Partnership with Parents and Families</u></p> <p>Join Nicky Hepworth, School Effectiveness Officer, Cornwall Council, who will discuss how to develop strong and effective parental engagement. Includes guidance on using Parental Engagement Framework.</p>	<p>Thursday 26th September 2024 1.00 to 3.00pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>School and Trust Leaders</p>
<p style="text-align: right;"><i>*New*</i></p> <p><u>Pupil Led Worship</u></p> <p>Chloe I'anson of Picture News will be sharing ideas and tips on how to develop Pupil led worship in your school</p>	<p>Thursday 26th September 2024 3.45 to 4.45pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>All Heads, RE leads, teachers, governors and those involved in worship with schools</p>

Title	Dates and Times	Location	Suitable for...
<p style="text-align: right;">*New*</p> <p><u>Managing Difficult Relationships with Parents</u></p> <p>Join Victoria Hatton, to look at how to avoid and deescalate parent concerns and complaints and manage challenging parent behaviour. Victoria will explore ways schools can positively manage the home-school relationship, what to do when that relationship become strained and explain the importance of setting boundaries with parents and dealing with unreasonable parent behaviour.</p>	<p>Thursday 3rd October 2024 4.00 to 5.00pm</p>	<p>Zoom</p>	<p>All school teachers and leaders</p>
<p style="text-align: right;">*New*</p> <p><u>LGBTQ+ Inclusion and the Curriculum</u></p> <p>Following our recent successful session, Matthew Kenworthy Gomes (CEO of Cornwall Pride) shares a how we can ensure inclusion in the curriculum and within families along with sources of support and signposting.</p>	<p>Monday 7th October 2024 4.00 to 5.00pm</p>	<p>Zoom</p> <p>A link will be provided on booking</p>	<p>School leaders - head teachers, CEOs senior leaders and Chairs are welcome.</p>
<p><u>SIAMs - Support and Advice</u></p> <p>Preparing for SIAMS inspection or revisiting your SIAMS action plan? Join Lee Moscato for support and practical advice from the viewpoint as a Head, DDE and SIAMS inspector.</p>	<p>Tuesday 8th October 2024 Tuesday 28th January 2025 4.00 to 5.00pm</p>	<p>Zoom</p> <p>A link will be provided on booking</p>	<p>Ideal for those who are re-visiting SIAMS actions plans and those who will soon enter their SIAMS inspection window.</p>

Title	Dates and Times	Location	Suitable for...
<p><u>New to Becoming an RE Coordinator?</u></p> <p>This session offers support, guidance and resources to those new to RE teaching. Led by Nicola Bonell, LTLRE Coordinator.</p>	<p>Wednesday 16th October 2024 1 to 3pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>New RE Leads and Coordinators</p>
<p><u>Collective Worship: Entitlement, Theory and Practical Ideas</u></p> <p>For those who missed this session last year we are again offering this informative session to cover the statutory and practical aspects of worship as well as sharing ideas and encouragement with each other. Led by Lee Moscato, DDE.</p>	<p>Tuesday 15th October 2024 4.00 to 5.00pm</p>	<p>Zoom</p> <p>A link will be provided on booking</p>	<p>All those who lead collective worship in schools</p>
<p><u>The Liturgical Year in School</u></p> <p>For those who missed this session last year, we are again offering this overview of the liturgical year with some practical guidance around how to mark seasons and events in your school. Led by Lee Moscato, DDE</p>	<p>Tuesday 22nd October 2024 4.00 to 5.00pm</p>	<p>Zoom</p> <p>A link will be provided on booking</p>	<p>All those keen to build their understanding of the liturgical year in school.</p>

Title	Dates and Times	Location	Suitable for...
<p style="text-align: right; color: red;">Popular - book early</p> <p><u>Church Leaders' Development Day</u></p> <p>We always look forward to these days! They're a time of connection, inspiration and reflection. This year we welcome guest speaker Andy Wolfe, Executive Director of Education, who will be sharing all things Flourishing with us.</p>	<p>Friday 22nd November 2024 9.30 to 3.30pm</p>	<p>In person</p> <p><u>The Barn</u> Trelissick Gardens Feock Truro TR3 6QL</p>	<p>School leaders - head teachers, CEOs, senior leaders and Chairs are all very welcome.</p>
<p><u>Understanding Christianity</u></p> <p>Join Nicki and Felicity (LTLRE) for our Understanding Christianity programme. Covering the theological underpinning of the teaching resource, the core concepts, the Big Freeze and an opportunity to plan a unit of work.</p>	<p><u>Refresher</u> Wednesday 27th November 2024 3.45 to 5.00pm</p> <p><u>Full Course</u> 3 full sessions - Spring 2025 <i>Booking opens soon</i></p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>School and RE leaders who have already completed the training and would like a refresher School and RE Leaders who haven't completed the full 3 session training course before.</p>
<p style="text-align: right; color: red;">*New*</p> <p><u>Flourishing for All</u></p> <p>A revised approach to anti bullying provided by the National Society. Information on supporting pupils and families and dealing with LGBTQ+ bullying.</p> <p>Led by Lee Moscato, DDE.</p>	<p>Wednesday 12th March 25 4.00 to 5.00pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>School leaders, governors and Chairs are all very welcome.</p>

Title	Dates and Times	Location	Suitable for..
<p style="text-align: right; color: red;">Popular - book early</p> <p><u>Church School Leaders' Development Day</u></p> <p>Join Lee Moscato (DDE) and Bishop Hugh Nelson for a day of connection, inspiration and reflection and guest speakers.</p>	<p>Wednesday 26th March 2025 9.30am - 3.30pm</p>	<p><u>Epiphany House</u> Truro TR1 3DR</p>	<p>School leaders - head teachers, CEOs senior leaders and Chairs are welcome.</p>
<p style="text-align: right; color: red;">*New*</p> <p><u>Inclusion and working with parents</u></p> <p>Led by Sonia Blandford, Askel Veur Member</p>	<p style="color: red;">Date to be confirmed <i>Autumn 24</i></p>	<p>To be confirmed</p>	<p>School leaders - head teachers, CEOs senior leaders and Chairs are welcome.</p>
<p><u>Equality, Diversity and Inclusion</u></p> <p>Led by Lorriane Prince, Head of Networks, CEFEL. 3 Sessions</p>	<p style="color: red;">Dates to be confirmed <i>Spring 25</i></p>	<p>Zoom A link will be provided prior to the event</p>	<p>School leaders - head teachers, CEOs senior leaders and Chairs are welcome.</p>
<p style="text-align: right; color: red;">*New*</p> <p><u>Mind, Body and Heart</u></p> <p>Join Helen Gaskin (Mindfit, Cornwall) for this informative session on the importance of looking after the health of ourselves and those we work with.</p>	<p style="color: red;">Dates to be confirmed <i>Spring 25</i></p>	<p>Zoom A link will be provided prior to the event</p>	<p>All CEOs, Heads, RE leads, teachers, governors and trustees</p>

Title	Dates and Times	Location	Suitable for...
<p><u>SIAMS Update for Governors and Trustees</u></p> <p>An update on SIAMs planning and preparation. Whether you are expecting an inspections or just need to update your school action plan, this session will share best practice.</p>	<p>On request</p>	<p>Virtual / in person</p>	<p>This session is designed for those who are Members and those who work with Members i.e. CEOs, Chairs and Governance Officers/Clerks</p> <p>To book please contact Helen</p>
<p><u>The Role of a Member in an Academy Trust</u></p> <p>Join the Confederation of School Trusts and our Education Team as they deliver a bespoke session on being a Member in the Diocese of Truro and our Academy Trusts.</p> <p>Led by Clare Kendle, Education Governance and Operations Officer</p>	<p>On request</p>	<p>Virtual / in person</p>	<p>This session is designed for those who are Members and those who work with Members i.e. CEOs, Chairs and Governance Officers/Clerks</p> <p>To book please contact Clare</p>
<p><u>Governor Monitoring & Challenge</u></p> <p>Workshops on how to effectively monitor and challenge as a governor/trustee</p> <p>Led by Clare Kendle, Education Governance and Operations Officer</p>	<p>On request</p>	<p>Virtual</p>	<p>Informal support for all those involved in governance of Church of England schools - governors, trustees and members</p> <p>To book please contact Clare</p>

SIAMS PREPARATION

In preparation for SIAMS, and as part of our continued cycle of monitoring and school improvement support, schools receive a visit from the Education team to review progress and provide a report reflecting the work of the school. In addition to this, we will lead regular virtual sessions and training events as listed above covering all areas of work in our Church of England schools, enabling flourishing for all. Feedback, questions and resources shared in the network events will be shared with all via the website and a termly newsletter enabling all to benefit from the great practice in our diocese.

NEW TO CHURCH OF ENGLAND SCHOOL HEADSHIP

- Welcome meeting with [DDE](#)
- Offer of mentor - serving Church of England head either within or without the diocese
- Termly check in with DDE
- Bursary of £250 towards personal development, study or resources with focus on leadership in a Church of England school

HEAD TEACHER AND SENIOR LEADER RECRUITMENT SUPPORT

When schools, or the Trusts that support them, seek to appoint a new head teacher to a Church of England school or new Trust leaders, Truro DBE will provide a diocesan representative to be included in initial discussions about appointment, support with drawing up the recruitment timetable and documentation, and attend shortlisting and recruitment days. There is ongoing governance support available from the Diocesan Education Governance and Operations Officer, which governors and trustees can also access for this process. The DBE also provides an application form with adaptable job description and person specification, as well as suggested activities and questions for the process.

