**360⁰ REVIEW OF THE MINISTRY OF A CURATE**

Curates, as ministers in training, are constantly developing their skills and Christ-like character. This form is one way of providing them with beneficial formal feedback. It will be seen by the Curate and by their Training Incumbent and a written response/reflection on the feedback will be made by the Curate. It will also be seen by the Initial Ministerial Education Phase 2 Officer, the Director of Ministry and, on occasion, by the Bishop. Please be as honest as possible in your responses, for the sake of the Curate and the wider church. It would also be helpful if you could give some examples in your responses. Your help is very much appreciated – thank you.

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| **Curate Name** |  |
| **Benefice/Parish Name** |  |
| **Your Name** |  |
| **Role***(ie. What is the context in which you know the curate or have observed their ministry?)* |  |
| **Please complete this form and return it to the Curate via email (or hard copy).** | |

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| 1. **What would you say are the current and emerging gifts and skills of the Curate?** | |
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| 1. **How would you describe the Curate’s leading of worship?** | |
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| 1. **What evidence have you seen that the Curate is a person of prayer?** | |
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| 1. **Is the Curate able to communicate the gospel in understandable ways? Please could you cite some examples.** | |
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| 1. **Please comment on what you have seen of the Curate’s resilience, maturity and integrity in the context of the pressures of public ministry.** | |
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| 1. **Is the Curate able to learn? Have you seen evidence that they are able to admit, learn from and grow through mistakes?** | |
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| 1. **Are they able to form and sustain healthy relationships and collaborate with a wide range of people? (Please include any observations of the Curate’s interaction and involvement with the community beyond the church).** | |
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| 1. **How do they respond to conflict? Have you seen a situation where they have helped to resolve conflict?** | |
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| 1. **How would you describe the ways in which the Curate exercises leadership? Can you give some examples of how they have nurtured the faith and gifts of others?** | |
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| 1. **Does the Curate appear to take adequate care of themselves (time off etc.) and to have developed sustainable patterns of life and work? From what you have seen, does the curate have effective support networks in place?** | |
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| 1. **What do you feel energises the Curate’s ministry and life?** | |
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| 1. **Do you feel that the Curate is ready to move to a post of greater responsibility?** | |
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| **13) Please write anything else which is relevant to the Curate’s ministry.** | |
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| **Signed** |  |
| **Date** |  |

Signed……………………………………

Date………………………………………