

WHAT DOES CHURCH HOUSE DO?

I am honoured to work with great colleagues at Church House, they are good people and their work is vital for the church in Cornwall to flourish. The team here is important but the real work of the church takes place in parishes and schools, so we make sure that the balance between Church House and parishes is right and that we are doing the right things in the right way to help local churches. We do this while keeping the cost to parishes as low as possible.

The Board of Finance is one of the largest charities in Cornwall with significant assets, a complex governance structure and a budget of more than £10million serving 300 churches and 200 parishes. The size and work of the central team is controlled tightly to make sure that we are able to fulfil the statutory and compliance requirements of a diocese as well as support local churches, all while remaining one of the smallest diocesan teams in the Church of England.

Most of what we do is work that parishes would need to pick up themselves if Church House didn't exist; things like making sure the clergy are trained, paid and have somewhere to live, running the church's planning system, training worship leaders and ensuring that we comply with legal safeguarding requirements. That all adds up to about 28 full time equivalent posts – when we compare this group to other dioceses we know that we offer very good value for money and are among the smallest teams of any diocese.

The work to support change is in addition to this, these and some other posts such as colleagues helping us achieve carbon net zero are part funded by the national church. The test for these posts is always to match the plans made by parishes and deaneries and to ask where the work is best done – be that at diocesan, deanery or parish level.

With every blessing and thanks for what you do for the church

SIMON CADE DIOCESAN SECRETARY

2022

THE IMPACT OF OUR CHURCH HOUSE TEAMS

Mission and ministry take many forms from helping to train new curates to supporting churches with environmental action.

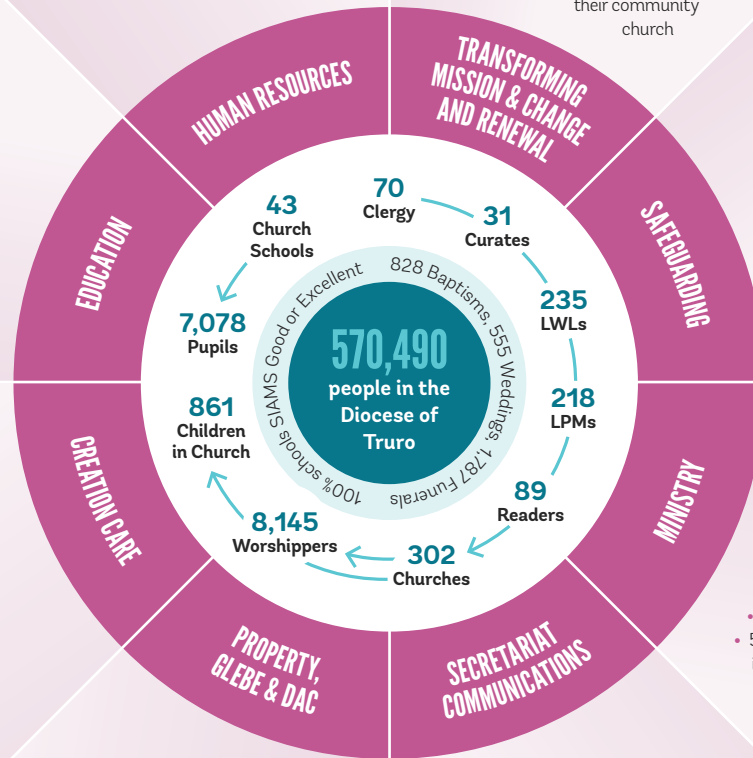
Every week of the year clergy and lay people serve their parishioners with dedication. Our Church House teams work to support the important mission and ministry they provide.

This diagram covers just a fraction of the reach and impact of our Church House teams and the resources they provide to support our common vision to become a more Christ-like Church.

- Supported 43 church schools and other schools to raise standards
- 20+ bespoke and need-led training sessions provided to all schools
- 200+ attendees for training in Understanding Christianity supporting teaching of RE in schools
- £114k school buildings and maintenance budget
- 4 diocese wide worship events including a live sing joined by cathedral choristers

- 70 Creation Care Champions
- 53 churches registered with, and 16 churches completed Kernow Green Church Award
- 40 churches registered with A Rocha Eco Church (9 bronze and 6 silver awards)
- 1 Church House Bronze award
- 1 Eco Diocese Bronze award
- 76% return rate for EFT (225 churches)
- 11 monthly Creation Care Network Gatherings
- 250+ annual attendance of CC Network Gatherings
- 12 deanery visitations with creation care representation
- 5 Partnership events with Transformation Cornwall
- 3 Creation Care Pilgrimages
- 1 Creation Care service of thanks and celebration
- 11 church & 14 school energy audits (pilot project)
- 75 people attended net zero training for churches

- Ensured approx. 80 clergy and 45 employees received monthly stipend/pay
 - Advised and supported clergy and parishes on HR casework
 - Support for recruitment of 10 clergy and 10 employees
 - Eight clergy and staff supported through occupational health
 - Achieved accreditation or recognition for seven national employment awards/schemes
 - Clergy recruitment process reviewed and improvements initiated



- 36 DAC site visits, 47 List B applications and 35 faculties recommended with at least another 20 at various stages in the process and 4 Temporary permissions
- 308 petitions on the Online Faculty System – all at various stages in the faculty process
 - 36 move-in or major refurbishment works to clergy homes
 - 7 properties retrofitted to EPC Grade 'A'
 - 9 option/promotion agreements signed for residential development on Glebe
- 29 rent reviews and new leases across Glebe

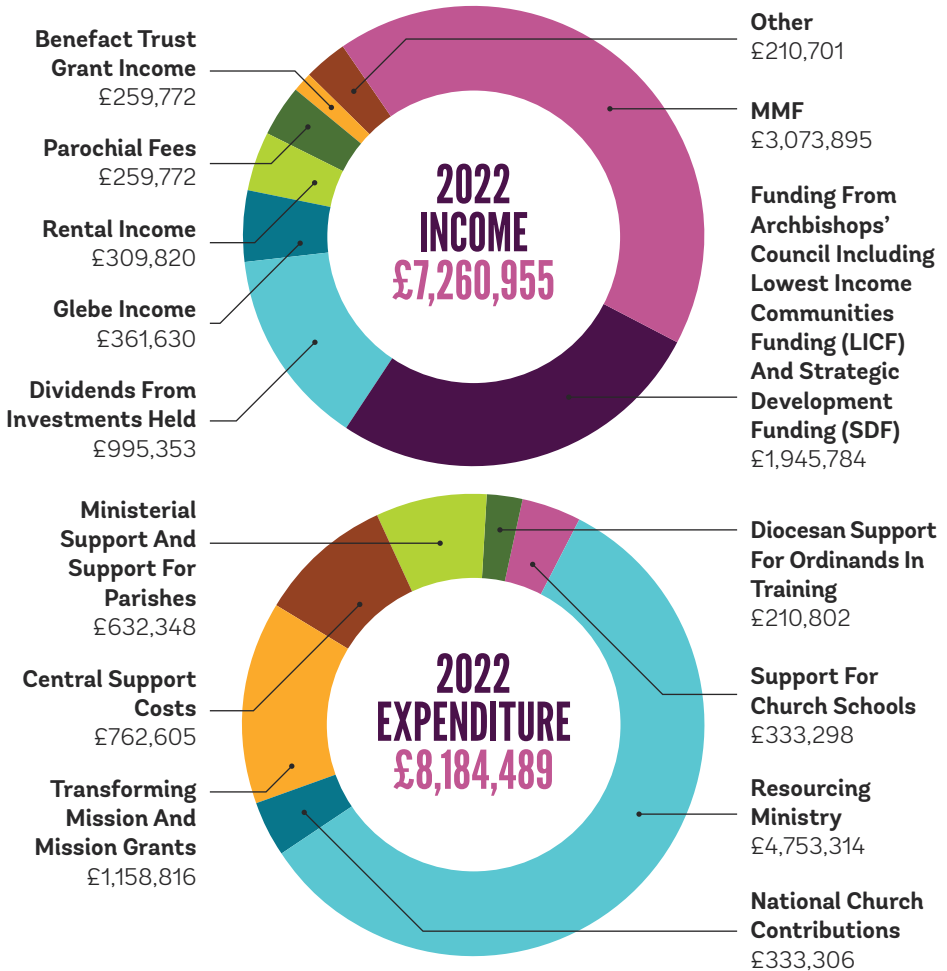
- 12 Deanery Implementation teams progressing Deanery Plans working collaboratively and prayerfully
- £804k LICF distributed supporting those most in need; Parish Nurse; Pioneer Priest; multiple CAP workers; work with Children & Young People
- 11 new worshipping communities established through TM since inception
- 200+ at TM Truro Ukraine Vigil in the cathedral
- Camborne TM: 120 weekly young people attend T-Time hot dogs; young people trained as vols gained Health & Hygiene certificates enabling transferable employment skills
- Bishop's Mission Order St Gregory's in Pydar created
- Liskeard SOAR group: 25 young men with alcohol, substance misuse and mental health issues, meet weekly in their community church

- Facilitation for over 1500 training participants
- Support and access for victims and survivors
- Support to parishes on safeguarding advice, governance, and training
- Investigation and escalation to statutory agencies
- Provision of the case management system
- Provision to parishes of Dashboard and Hubs

- Supported 150+ parishes in generosity, regular giving and digital giving
- 33 benefices accompanied through transitions
- 235 Local Worship Leaders including 18 newly trained
- 218 Local Pastoral Ministers including 15 newly trained
- 23 trained through Sens Kernewek
- 89 Readers including 5 newly licensed
- 14 undertook Foundations in Christian Ministry course
- 5 Local Lay Pioneers trained and 10 Local Lay Pioneers in training
 - Clergy MDR, CMD, AMD & Bishops' Study Days
 - Young Worship Leaders' course piloted
 - Pastoral Supervision scheme launched
 - Deans of Retired Clergy and Self-Supporting Clergy appointed
 - Mentoring and coaching provided
 - 106 signed up to the Meet The Funders Event in May
 - 435 enquiries dealt with by Deanery Liaison Advocates

- 3 Pastoral Schemes completed and 11 in progress
- 86 parish officers trained
- Supported Church House teams in their work with deaneries and parishes
- 393,836 diocesan website page views over 12 months
- 2,922 signed up to our email newsletters
- 6,150 people receiving our news as followers on Twitter (X), our Facebook page and Instagram and 792 talking with us in our facebook groups
- Supported & advised parishes on the good, the bad and the ugly
- Supported the diocesan bishops in their diocesan work and wider roles

INCOME & EXPENDITURE FOR 2022



Faculty fees paid

£11,542

Grants to parishes for mission initiatives

£548,209

GET IN CONTACT

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GROWING THE CHURCH