

Truro Diocesan Board of Education: Worship, Training and Development 23-24

FOREWORD

Welcome to our training and development offer for this coming academic year, which we continue to call “Worship, Training and Development Together”. As we work together as school leaders, teachers, support staff and governors in service to children across the diocese, it is important that we try to find time to flourish together. I hope that you will find this year’s range of events both interesting and important.

Our ability to in a hybrid way enables us to design a rich and varied programme of support, with a variety of speakers to guide us. The network events you will see will serve two purposes: firstly, to provide time for training and secondly, to provide opportunities to share expertise supporting each other across our family of schools. It may be that you feel able to offer ideas or leadership to some of the events - please get in touch as we really welcome the chance for you to get involved.

As ever, we value our collaborative working and your feedback to help us shape and improve our service. Please do keep in touch so we can provide the support you need.

With love and thanks,



[LEE MOSCATO](#)
DIOCESAN DIRECTOR OF EDUCATION

[Contact](#)



[CLARE KENDLE](#)
EDUCATION GOVERNANCE LEAD

[Contact](#)

Most events are free and all are accessible to our Church of England schools across the Diocese of Truro, as well as to all schools in our partner trusts with Church of England schools in them. **To book a place** on any of the events listed please click on the [title](#) and this will take you to the booking form. We will send a reminder and appropriate links to you shortly before the event.

WORSHIP

We are proud to offer several opportunities for us to worship together this year. These events give us time to worship together, as well as reflect on our roles in leading our church schools, reflect on our own journeys of faith and ask questions to deepen our understanding.

Event	Date	Location	We welcome...
<p><u>A Service of Commissioning for School Leaders and Governors</u></p> <p>A celebration of the work we do and those who support us Led by Bishop Hugh</p>	Saturday 16 th September 2023 11am	<p><u>Truro Cathedral</u> Saint Mary's Street Truro TR1 2AF</p>	<p>All heads, CEOs, governors, trustees and families of those working with our Church of England schools.</p> <p>To book email <u>Helen</u></p>
<p><u>Christmas Service with schools</u></p> <p>On-line collective worship for all schools with prayers and carols from the children Led by Bishop Hugh</p>	Wednesday 13 th December 2023 2.15pm - 2.45pm	A virtual service via Zoom for all schools from across the diocese.	<p>All schools children, staff and volunteers are welcome to join us for a virtual service as we approach Christmas.</p> <p>To book email <u>Helen</u></p>
<p><u>Easter Service with schools</u></p> <p>On-line collective worship for all schools with prayers and songs from the children Led by Bishop Hugh</p>	Monday 11 th March 2024 9.45am - 10.15am	A virtual service via Zoom for all schools from across the diocese.	<p>All schools, school staff and volunteers are welcome to join us for a virtual service as we approach Easter.</p> <p>To book email <u>Helen</u></p>
<p><u>Endings and Adventures</u></p> <p>A school service to close the year with prayers and songs from the children Led by Bishop Hugh</p>	Monday 1 st July 2024 9.45am - 10.15am	A virtual service via Zoom for all schools from across the diocese.	<p>All schools, school staff and volunteers are welcome to join us for a virtual service as we finish the school year.</p> <p>To book email <u>Helen</u></p>

NETWORK SUPPORT

Unless otherwise stated, all network events will be held virtually on zoom. Please book to register for each group and receive the links. Also, look out for reminders in newsletters and emails closer to each network date.

Group	Dates and Times	Focus
<u>Heads Huddle</u> Led by Nicola Bray, School Based Lead and Head of School	Wednesday 18 th October 2023 Wednesday 6 th March 2024 Wednesday 22 nd May 2024 10 to 11am	Informal support for heads of school, head teachers and executive heads to share ideas and updates
<u>Governance Networking</u> Led by Clare Kendle, Education Governance Lead	Monday 6 th November 2023 Monday 5 th February 2024 Monday 22 nd April 2024 Monday 10 th June 2024 4.30 to 5.30pm	Informal support for all those involved in governance of Church of England schools - governors, trustees and members To be held via Zoom, book using the link provided
<u>ECT/ NQT Club</u> Led by Nicola Bonell, School Based Lead	Thursday 9 th November 2023 Wednesday 6 th March 2024 Thursday 13 th June 2024 4 to 5pm	Informal support for early career teachers in Church of England schools to include updates, training and signposting to other support available

TRAINING & DEVELOPMENT EVENTS

For 2023-24 we continue to offer a wide range of CPD options, enabling us to share practice, resources and encouragement. We continue our series of Church School Leaders' Development Days (previously Heads Reflection Days) in support of our leaders. We look forward to welcoming as many of you as we can to these events. Some events with external speakers do have a cost attached, but we are committed to subsidising these enabling us to offer them at reduced rates.

Title	Dates and Times	Location	Suitable for...
<p><u>SIAMS 2023 Training Programme</u></p> <p><u>Preparing for inspection</u> Join Lee Moscato, DDE, for this session which builds on our initial training session offered in the summer term. Lee will share practical ideas, resources and add an inspector's insight into the process.</p> <p><u>Vision and Values</u> Delivered as part of the <i>Church School Leaders' Development Day</i> <u>Dr Margaret James</u>, National Director of SIAMS, will lead this session which focuses on your Vision and Values and explores how they are a golden thread in our work as church schools.</p>	<p>Thursday 19th October 2023 3.30 - 4.30pm</p> <p>Friday 24th November 2023</p>	<p>Zoom</p> <p>A link will be provided on booking</p> <p>In person at The Barn, Trelissick, Feock, Truro</p>	<p>Heads, School Governors and RE Leads involved in SIAMS inspections</p> <p>CEOs, Heads and school leaders</p>
<p><u>New to becoming an RE Coordinator?</u></p> <p>This session offers support, guidance and resources to those new to RE teaching.</p> <p>Led by Nicola Bonell, School Based Lead</p>	<p>Wednesday 18th October 2023 1 to 3pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>New RE Leads and Coordinators</p>

Title	Dates and Times	Location	Suitable for...
<p><u>Matching work to pupils' needs in RE</u></p> <p>Join Lat Blaylock, National RE Advisor (RE Today), for 8 practical and exciting ideas for personalizing provision for each pupil to learn more.</p>	<p>Thursday 5th October 2023 1 to 3.45pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>School leaders - head teachers, CEOs and RE Leaders</p> <p>Cost held at £25*</p>
<p><u>Understanding Christianity - Refresher</u></p> <p>Join Nicki and Felicity (LTLRE) for a refresher of the Understanding Christianity programme. Covering the theological underpinning of the teaching resource, the core concepts, the Big Freeze and an opportunity to plan a unit of work.</p>	<p>Wednesday 29th November 2023 3.45 - 5.00pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>School and RE leaders who have already completed the training and would like a refresher</p>
<p><u>Making a Splash in Primary RE</u></p> <p>Join Lat Blaylock, National RE Advisor, (RE Today) to explore 10 ways to build enjoyment and high status for RE. Ideas include using displays, cross-curricular links, outdoor RE as well as through music, art and drama.</p>	<p>Monday 23rd October 2023 1 to 3.45pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>School leaders - head teachers, CEOs and RE Leaders</p> <p>Cost held at £25*</p>

Title	Dates and Times	Location	Suitable for...
<p><u>RE 4-7: Practical Ideas for Engaging Learning</u></p> <p>Join Lat Blaylock, National RE Advisor, for this seminar which will focus on the learning needs of your younger pupils and how you can personalize provision.</p>	<p>Weds 22nd November 2023 1 to 3.45pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>School leaders - head teachers, CEOs and RE Leaders</p> <p>Cost held at £25*</p> <p>*20% discount on booking all 3 of Lat's seminars</p>
<p><u>Church School Leaders' Development Day</u> <u>(previously Heads' Reflection Day)</u></p> <p>Another chance to share a full day of connection, inspiration and reflection. Lee Moscato and Dr Margaret James, National Director of SIAMS will be focusing on your schools vision and values.</p>	<p>Friday 24th November 2023 9.30 to 3pm</p>	<p>In person</p> <p>The Barn Trelissick, Feock Truro TR3 6QL</p>	<p>School leaders - head teachers, CEOs, senior leaders and Chairs are all very welcome.</p>
<p><u>Church School Leaders' Development Day</u> <u>(previously Heads' Reflection Day)</u></p> <p>Join Lee Moscato (DDE) and guest speaker for a day of connection, inspiration and reflection</p>	<p>Friday 22nd March 2024 9.30am - 3pm</p>	<p>Epiphany House, Truro TR1 3DR</p>	<p>School leaders - head teachers, CEOs senior leaders and Chairs are welcome.</p>

Title	Dates and Times	Location	Suitable for...
<p>Teaching RE: Judaism</p> <p>We will be offering another opportunity to attend this very popular and informative session for those who missed it last time. Led by Chris Hooper, Training and Development Director (RE Today)</p>	Spring Term 2024	<p>Zoom</p> <p>A link will be provided prior to the event</p>	RE leads, coordinators and teachers
<p>Teaching RE: Hindu</p> <p>We will be offering another opportunity to attend this very popular and informative session for those who missed it last time. Led by Chris Hooper, Training and Development Director (RE Today)</p>	Spring Term 2024	<p>Zoom</p> <p>A link will be provided prior to the event</p>	RE leads, coordinators and teachers
<p>Teaching RE: Islam</p> <p>We will be offering another opportunity to attend this very popular and informative session for those who missed it last time. Led by Chris Hooper, Training Development Director (RE Today)</p>	Spring Term 2024	<p>Zoom</p> <p>A link will be provided prior to the event</p>	RE leads, coordinators and teachers

Title	Dates and Times	Location	Suitable for...
<p><u>Collective Worship: Entitlement, Theory and Practical Ideas</u></p> <p>An informative session to cover the statutory and practical aspects of worship as well as share ideas and encouragement with each other.</p>	<p>Tuesday 17th October 2023 3.30 to 4.30pm</p>	<p>Zoom</p>	<p>All those who lead collective worship in schools</p>
<p><u>Governor Monitoring & Challenge</u></p> <p>Termly workshops on how to effectively monitor and challenge as a governor/trustee Led by Clare Kendle, Education Governance Lead</p>	<p>Thursday 5th October 2023 Thursday 25th January 2024 Thursday 21st March 2024 Thursday 16th May 2024 4pm to 5pm</p>	<p>Zoom</p> <p>A registration link will be provided on booking</p>	<p>Informal support for all those involved in governance of Church of England schools - governors, trustees and members</p>
<p><u>The Liturgical Year in School</u></p> <p>An overview of the liturgical year with some practical guidance around how to mark seasons and events in your school Led by Lee Moscato, DDE</p>	<p>Wednesday 11th October 2023 4 to 5pm</p>	<p>Zoom</p> <p>A link will be provided on booking</p>	<p>All those keen to build their understanding of the liturgical year in school.</p>
<p><u>The Role of a Member in an Academy Trust</u></p> <p>Join the Confederation of School Trusts and our Education Team as they deliver a bespoke session on being a Member in the Diocese of Truro and our Academy Trusts. Led by Clare Kendle, Education Governance Lead</p>	<p>On request</p>	<p>Virtual / in person</p>	<p>This session is designed for those who are Members and those who work with Members i.e. CEOs, Chairs and Governance Officers/Clerks To book please contact Clare</p>

SIAMS PREPARATION

In preparation for SIAMS, schools receive a visit from the Education team to review progress and provide a report reflecting the work of the school. In addition to this, we will lead regular virtual sessions and training events as listed above covering all areas of work in our Church of England schools, enabling flourishing for all. Feedback, questions and resources shared in the network events will be shared with all via the website and a termly newsletter enabling all to benefit from the great practice in our diocese.

NEW TO CHURCH OF ENGLAND SCHOOL HEADSHIP

- Welcome meeting with [DDE](#)
- Offer of mentor - serving Church of England head either within or without the diocese
- Termly check in with DDE
- Bursary of £250 towards personal development, study or resources with focus on leadership in a Church of England school

HEAD TEACHER RECRUITMENT SUPPORT

When schools, or the Trusts that support them, seek to appoint a new head teacher to a Church of England school, Truro DBE will provide a diocesan representative to be included in initial discussions about appointment, support with drawing up the recruitment timetable and documentation, and attend shortlisting and recruitment days. There is ongoing governance support available from the Diocesan Education Governance Lead, which governors and trustees can also access for this process. The DBE also provides an application form with adaptable job description and person specification, as well as suggested activities and questions for the process.