



# Truro Diocesan Board of Education: Worship, Training and Development 2024

## FOREWORD

Welcome to our training and development offer for this coming academic year, which we continue to call “Worship, Training and Development Together”. As we work together as school leaders, teachers, support staff and governors in service to children across the diocese, it is important that we try to find time to flourish together. I hope that you will find this year’s range of events both interesting and important.

Our ability to in a hybrid way enables us to design a rich and varied programme of support, with a variety of speakers to guide us. The network events you will see will serve two purposes: firstly, to provide time for training and secondly, to provide opportunities to share expertise supporting each other across our family of schools. It may be that you feel able to offer ideas or leadership to some of the events - please get in touch as we really welcome the chance for you to get involved.

As ever, we value our collaborative working and your feedback to help us shape and improve our service. Please do keep in touch so we can provide the support you need.

With love and thanks,

[LEE MOSCATO](#)  
DIOCESAN DIRECTOR OF EDUCATION

[Contact](#)

[CLARE KENDLE](#)  
EDUCATION GOVERNANCE LEAD

[Contact](#)

Most events are free and all are accessible to our Church of England schools across the Diocese of Truro, as well as to all schools in our partner trusts with Church of England schools in them. **To book a place** on any of the events listed please click on the [title](#) and this will take you to the booking form. We will send a reminder and appropriate links to you shortly before the event.

## WORSHIP

We are proud to continue to offer opportunities for us to worship together this year. These events give us time to worship together, as well as reflect on our roles in leading our church schools, reflect on our own journeys of faith and ask questions to deepen our understanding.

Event	Date	Location	We welcome...
<p><u><a href="#">Easter Service</a></u></p> <p>On-line collective worship for all schools with prayers and songs from the children Led by Bishop Hugh</p>	<p>Monday 11th March 2024 9.45am - 10.15am</p>	<p>A virtual service via Zoom for all schools from across the diocese.</p>	<p>All schools, school staff and volunteers are welcome to join us for a virtual service as we approach Easter.</p> <p>To book email <a href="#">Helen</a></p>
<p><u><a href="#">Endings and Adventures</a></u></p> <p>A school service to close the year with prayers and songs from the children Led by Bishop Hugh</p>	<p>Monday 1<sup>st</sup> July 2024 9.45am - 10.15am</p>	<p>A virtual service via Zoom for all schools from across the diocese.</p>	<p>All schools, school staff and volunteers are welcome to join us for a virtual service as we finish the school year.</p> <p>To book email <a href="#">Helen</a></p>



## NETWORK SUPPORT

Unless otherwise stated, all network events will be held virtually on zoom. Please book to register for each group and receive the links. Also, look out for reminders in newsletters and emails closer to each network date.

Group	Dates and Times	Focus
<p><u><a href="#">Heads Huddle</a></u></p> <p>Led by Nicola Bray, School Based Lead and Head of School</p>	<p>Wednesday 6<sup>th</sup> March 2024 Wednesday 22<sup>nd</sup> May 2024</p> <p>10 to 11am</p>	<p>Informal support for heads of school, head teachers and executive heads to share ideas and updates.</p> <p>To be held via Zoom, book using the link provided</p>
<p><u><a href="#">Governance Networking</a></u></p> <p>Led by Clare Kendle, Education Governance Lead</p>	<p>Monday 5<sup>th</sup> February 2024 Monday 22<sup>nd</sup> April 2024 Monday 10<sup>th</sup> June 2024</p> <p>4.30 to 5.30pm</p>	<p>Informal support for all those involved in governance of Church of England schools - governors, trustees and members</p> <p>To be held via Zoom, book using the link provided</p>
<p><u><a href="#">ECT/ NQT Club</a></u></p> <p>Led by Nicola Bonell, School Based Lead</p>	<p>Thursday 7<sup>h</sup> March 2024 Thursday 13<sup>th</sup> June 2024</p> <p>4 to 5pm</p>	<p>Informal support for early career teachers in Church of England schools to include updates, training and signposting to other support available.</p> <p>To be held via Zoom, book using the link provided</p>

## TRAINING & DEVELOPMENT EVENTS

For 2024 we continue to offer a wide range of CPD options, enabling us to share practice, resources and encouragement. We continue our series of Church School Leaders' Development Days (previously Heads Reflection Days) in support of our leaders. We look forward to welcoming as many of you as we can to these events. Some events with external speakers do have a cost attached, but we are committed to subsidising these enabling us to offer them at reduced rates.

Title	Dates and Times	Location	Suitable for...
<p><u><a href="#">Church School Leaders' Development Day</a></u> (previously Heads' Reflection Day)</p> <p>Join Lee Moscato (DDE) and <b>Clair Kitching</b> (Schools Partnership Lead - AYLA) who will be sharing her presentation on <i>Courageous Advocacy</i>. Enjoy a day of connection, inspiration and reflection.</p>	<p>Friday 22<sup>nd</sup> March 2024 9.30am - 3pm</p>	<p>Epiphany House, Truro TR1 3DR</p>	<p>School leaders - head teachers, CEOs senior leaders and Chairs are welcome.</p>
<p><u><a href="#">Governor Monitoring &amp; Challenge</a></u></p> <p>Termly workshops on how to effectively monitor and challenge as a governor/trustee Led by Clare Kendle, Education Governance Lead</p>	<p>Thursday 25<sup>th</sup> January 2024 Thursday 21<sup>st</sup> March 2024 Thursday 16<sup>th</sup> May 2024  4pm to 5pm</p>	<p>Zoom</p> <p>A registration link will be provided on booking</p>	<p>Informal support for all those involved in governance of Church of England schools - governors, trustees and members</p>

Title	Dates and Times	Location	Suitable for...
<p><u><a href="#">The Role of a Member in an Academy Trust</a></u></p> <p>Join the Confederation of School Trusts and our Education Team as they deliver a bespoke session on being a Member in the Diocese of Truro and our Academy Trusts. Led by Clare Kendle, Education Governance Lead</p>	<p>On request</p>	<p>Virtual / in person</p>	<p>This session is designed for those who are Members and those who work with Members i.e. CEOs, Chairs and Governance Officers/Clerks To book please contact <a href="#">Clare</a></p>

[Spirituality](#) - a three part training programme led by Paul Rusby - National SIAMs Team

We are delighted to offer spirituality training, which has been secured in response to your feedback. Following on from conversations with lots of leaders in both church schools and non-faith schools, we have recognised that an area people either need support with or want to focus on is spirituality in schools and trusts. Leaders have shared how the ‘first S in SMSC’ can sometimes be the hardest to feel that it’s done well. Spirituality is one of the golden threads in SIAMS (Statutory Inspections of Anglican and Methodist Schools) inspections for church schools and a focus for all schools within OfSTED inspections as part of the school’s provision for SMSC within personal development. This training will support all schools, wherever you are in the journey, with really considering what spirituality can and does look like in your school and/or trust.

We know that lots of schools and trusts are keen to work on this so are delighted that from Paul Rusby, a member of the National SIAMs Quality Assurance inspection team will be leading a course of 3 spirituality sessions. Paul has worked in schools for over thirty years, including Head of Church of England schools. He is passionate about CofE schools and the impact that they can have on the flourishing and wellbeing of pupils and adults. Paul has a particular interest in spirituality blending together his theological training, SIAMS experience and leadership roles in schools.

Session details, dates and times are below.



Title	Dates and Times	Location	Suitable for...
<p><a href="#"><u>Session One: An introduction to Spirituality</u></a> The first of three sessions, we will be considering the language we use, and what spirituality really means, looks like in action and how we can provide opportunities in the day to day life of our schools</p> <p><a href="#"><u>Session Two: Spirituality in the Curriculum</u></a> The second of the series considers how we can provide meaningful, planned and spontaneous opportunities for pupils to develop and flourish spiritually.</p> <p><a href="#"><u>Session Three: Spirituality in Collective Worship</u></a> The last of the series will be exploring how an embedded approach to spirituality can be seen in collective worship for all pupils in all schools.</p>	<p>Thursday 25<sup>th</sup> January 2024</p> <p>Monday 26<sup>th</sup> February 2024</p> <p>Wednesday 6<sup>th</sup> March 2024</p> <p>3.45pm to 4.45pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event which will enable you to join all three sessions.</p>	<p>RE leads, coordinators and teachers</p>



Title	Dates and Times	Location	Suitable for...
<p><b>Teaching RE: Judaism</b></p> <p>We will be offering another opportunity to attend this very popular and informative session for those who missed it last time. Led by <a href="#">Chris Hooper</a>, Training and Development Director (RE Today)</p>	<p>Summer Term 2024 (date to be confirmed)</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>RE leads, coordinators and teachers</p> <p>Cost: £25 Book all three for £60</p>
<p><b>Teaching RE: Hindu</b></p> <p>We will be offering another opportunity to attend this very popular and informative session for those who missed it last time. Led by <a href="#">Chris Hooper</a>, Training and Development Director (RE Today)</p>	<p>Summer Term 2024 (date to be confirmed)</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>RE leads, coordinators and teachers</p> <p>Cost: £25 Book all three for £60</p>
<p><b>Teaching RE: Islam</b></p> <p>We will be offering another opportunity to attend this very popular and informative session for those who missed it last time. Led by <a href="#">Chris Hooper</a>, Training Development Director (RE Today)</p>	<p>Summer Term 2024 (date to be confirmed)</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>RE leads, coordinators and teachers</p> <p>Cost: £25 Book all three for £60</p>

Title	Dates and Times	Location	Suitable for...
<p><u><a href="#">Understanding Christianity</a></u></p> <p>We will be offering another opportunity to attend this very popular and informative training. Led by Nicola Bonell and Felicity Henchley - SW RE Leads</p>	<p>Wednesday 20 March Wednesday 22 May Wednesday 26 June</p> <p>1pm to 4.30pm</p>	<p>Zoom</p> <p>A link will be provided prior to the event</p>	<p>RE leads, coordinators and teachers. You will need to commit to attending all 3 sessions plus carry out a 'gap task' between sessions.</p> <p>Cost: £25 Book all three for £60</p>

## SIAMS PREPARATION

In preparation for SIAMS, schools receive a visit from the Education team to review progress and provide a report reflecting the work of the school. In addition to this, we will lead regular virtual sessions and training events as listed above covering all areas of work in our Church of England schools, enabling flourishing for all. Feedback, questions and resources shared in the network events will be shared via the website and a termly newsletter enabling all to benefit from the great practice in our diocese.

## NEW TO CHURCH OF ENGLAND SCHOOL HEADSHIP

- Welcome meeting with [DDE](#)
- Offer of mentor - serving Church of England head either within or without the diocese
- Termly check in with DDE
- Bursary of £250 towards personal development, study or resources with focus on leadership in a Church of England school

## HEAD TEACHER RECRUITMENT SUPPORT

When schools, or the Trusts that support them, seek to appoint a new head teacher to a Church of England school, Truro DBE will provide a diocesan representative to be included in initial discussions about appointment, support with drawing up the recruitment timetable and documentation, and attend shortlisting and recruitment days. There is ongoing governance support available from the Diocesan Education Governance Lead, which governors and trustees can also access for this process. The DBE also provides an application form with adaptable job description and person specification, as well as suggested activities and questions for the process.