

SAFEGUARDING BRIEFING NOTE

March 2023/16

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Welcome!

Welcome to the 16th edition of the Diocese of Truro's Safeguarding Briefing Note. Please contact safeguardingqueries@truro.anglican.org for more information or assistance.

If you need to raise a safeguarding concern with the safeguarding team please email your concern to safeguardingconcerns@truro.anglican.org using the standard referral form (**model parish recording template**) on the C of E website.

If you are concerned there is an immediate risk of harm to an individual you should contact the MARU 0300 1231 116 or Police 101 or 999.

Further information and archived copies of the safeguarding briefing notes can be found on our [website](#).

DEANERY PLANS AND SAFEGUARDING

Is safeguarding embedded in your deanery's plan?

The diocesan Safeguarding team have made some initial enquiries into deaneries to begin a process of helping you to explore how good safeguarding will be embedded in your ministries.

New plans, new styles, new ways of working all provide opportunities to get things set up effectively and efficiently at the earliest possible point.

A number of questions will need to be considered as deaneries proceed to implementation of their plans.

- Will you need more than one Parish Safeguarding Officer (PSO)?
- How could that work?
- What might be the model that stays true to existing safeguarding policy on PSO requirements?
- Have you got your safer Recruitment processes set up for when you seek to appoint into new roles?
- Who will be the lead and trained



person for your deanery or PCC on recruitment?

- Where can you get role profiles? Has anyone else in the diocese got experience of recruiting into this type of role?
- Have you considered the impact of working with different groups?

- Is there additional training needed to support new initiatives, to ensure everyone is safe?
- Have you considered the specialist knowledge needed to engage with certain groups of vulnerable people?
- Are there opportunities to streamline or share resources?
- Does some specialist work require suitably experienced/qualified supervision?
- How is Pioneering work being overseen and accountability ensured?

We are aiming to attend deanery synods and will be present at quarterly learning events. We are also hoping to take part in Deanery Implementation Team meetings.

If you have any questions please don't wait. Get in touch and we will seek to advise you. Email safeguardingqueries@truro.anglican.org

ALL CHANGE IN THE DIOCESAN SAFEGUARDING TEAM

Last year the diocesan safeguarding team was a team of four, with administration support from Simon Vaughan.

Then in the autumn 2022, head of Governance, Sue Day left our team for an exciting new career challenge. We wished her well, and have been considering how to fill her role since then.

In January this year, Sarah Acraman, Head of Safeguarding and Diocesan Safeguarding Advisor/ Officer also announced she would be leaving on March 31.

Sarah said: "I have been in this role for 13 years and believe that it is time for a fresh pair of eyes and new ideas to continue the work. I am going 'back up North' with a focus on family and possibly a new career pathway in mind."

After an open recruitment process (obviously following the Safer Recruitment and People Management Guidelines!), and a very strong level of interest in the post, we are delighted



SAFEGUARDING TEMPLATES

As you will hopefully be aware we have published your completed role profiles on our website so that you can share them. We know that sometimes that the national safeguarding templates can be time consuming to fill out from scratch. Do you have examples of completed templates that you would be willing to share, send them into safeguardingqueries@truro.anglican.org



to announce that our very own Andy Earl, currently Assistant Diocesan Safeguarding Advisor, will take over the role on April 1, 2023. One of Andy's early priorities will be to rebuild the team.

Sarah added: "I am more than confident he will serve you well. I leave the team in very capable hands."

The world of safeguarding in the Church was very different in 2010 to what it has become in 2023. Many of you have been on the 'journey' with me, and experienced the challenges, the 'wins' and the moments of sober reflection.

"I know that we operate more safely now, and I know as a diocese we are infinitely more aware of our responsibilities to love and care for the most vulnerable in our communities. For that I am really grateful.

"Thank you all for the work you have done; some of it in very difficult circumstances. Thanks for your bravery and dedication. Know that we made a difference."

SRPM - NEED HELP?

The self-assessment tools that can be found in the Safer Recruitment People Management policy or the parish dashboards are a good way of understanding how your parish is doing. We know that 43% of parishes who use the dashboard are using the self-assessment tool.

If you have any questions that you would like to raise email safeguardingqueries@truro.anglican.org

IF I TOLD YOU, WHAT WOULD YOU DO? EXHIBITION

An exhibition featuring artists who have lived experience of abuse is taking place at Truro Cathedral until March 22.

'If I told you, what would you do?' features nine artworks and a musical piece by two artists – Sarah Troughton and David Creese.

The exhibition, which is a joint initiative by the Diocese of Truro and Truro Cathedral, started life in a joint project between Safe Spaces and the Diocese of Newcastle.

At the exhibition launch event, a warm welcome was given by Father Simon Robinson, Dean of Truro, to all and Bishop Philip provided the opening address.

Both artists, who travelled down from Newcastle, put their art work in context, exploring the impact of helpful and informed support on those who have experienced abuse in their lives in church based relationships. The aim of their work is to inform and promote helpful interactions that support recovery from the impact of abuse.

Do visit the exhibition between now and March 22. Entry is free. There is so much to see and so much to think about. There is also an opportunity to interact and add your voice in support of those who have survived or thrived after abuse. Tie a ribbon to the LoudFence as an act of solidarity, and learn about the significance of 'the strawberry' as a metaphor.

You can read more about the opening event [here](#).

