**Deanery plan summary**

**Deanery name**

Powder

**Deanery vision**

**Powder deanery seeks to be a deanery that helps every church community to grow and be fruitful**

**What God is doing**

* God has been moving in our churches to create culture of collaboration
* There are some areas of effective outreach and discipleship

**Next steps to fruitfulness and sustainability**

* The creation of a Deanery Guild to increase support for the leaders, and develop new and existing leaders focused on creating a culture of creatively working towards a more fruitful and sustainable future
* Oversight and Focal ministry that works towards fruitful deanery wide ministry, serving as the point of contact for the parish and community
* Pioneer Ministry: utilising the existing TM resource in new and pioneering ways to grow worshipping communities that develop and equip new pioneers so that the mission can work effectively across the entire deanery
* Poverty: appointment of a dedicated team to focus on the areas of deprivation within Powder, particularly focused on children and young people, and working on issues around housing and mental health, working with Transforming Mission and CAP

**Key challenges**

* The change in the roles and number of stipendiary clergy will be challenging.
* The plan relies on a move towards Local Lay Ministry, and we need people to discern this calling and to step towards it.
* The culture shift required in church communities as this plan is impemented will require grace, trust and generosity with each other
* Governance changes will be a challenge, but provides an opportunity to reduce the associated burdens.