**Deanery plan summary**

**Deanery name**

Kerrier

**Deanery vision**

We will be a church dedicated to worshipping and following Jesus, growing together in faith and discipleship, and working actively to support the people we live among.

We will work together in the deanery and work with other agencies in our deanery and beyond, as we serve our local communities and care for the vulnerable.

We seek to bring people of all ages to faith and to the knowledge of the love of God in their lives.

**What God is doing**

* Discipleship: quiet days, Lent, Alpha and Freedom in Christ courses, house groups and men & women’s breakfast meetings
* Community; Hosting musical events in six churches, Feast Weeks, Involvement in Helston Chamber Choir and various community choirs, Daffodil Festival and Wild Flower Days
* Children and Young people: Open the Book run by several churches, regular school visits to the churches across the deanery and a table tennis club

**Next steps to fruitfulness and sustainability**

* The vulnerable: Deanery wide pastoral network to support the vulnerable and older members of the community
* Children and Young people: seeking to appoint a chaplain for the Multi Academy Trust that covers most schools in the deanery, and seeking to work ecumenically with other youth leaders in the deanery
* Discipleship: Run annual deanery wide discipleship programme, create small groups in each parish, create deanery wide quiet days and prayer meetings
* Ministry: A bold shift in ministry patterns focusing on cross deanery Ministry and Mission groups, this will be lead by the new Rural Dean who will be the leader in mission with oversight of the entire Kerrier Team Ministry, with new posts for a Rural Pioneer Priest, Social Justice lead, Pastoral Care lead and Children, Young People and Families lead, who will be supported by local ministers (Curates, Readers, PTOs and Local worship leaders), an Administrator and Finance Officer
* Structural: Change of the deanery into a single benefice

**Key challenges**

* Complex pastoral reorganisation in becoming a single deanery benefice
* Recruitment challenges for the new roles
* Financial sustainability is an increasing challenge, especially in the face of the cost of living crisis