**Deanery plan summary**

**Deanery name**

Carnmarth South

**Deanery vision**

**Our Vision** is of a Deanery:

* united in purpose but diverse in expression
* reflecting the nature of its varied communities
* serving those communities according to their needs and to the call of God
* offering attractive and accessible worship in a range of styles and traditions
* building on foundations of Deanery Development Group, Bishop’s Mission Order and TM Falmouth
* ministering to parishioners of all ages, but with a focus on engaging the missing generations

**What God is doing**

* Revealing points of unity within the deanery – most specifically around themes of the Poor & marginalised, Creation care and Mission
* Revealing the need to develop a variety of lay ministries
* Encouraging us to work with and be more integrated into our wider communities

**Next steps to fruitfulness and sustainability**

* Ministry: changing the deanery to a two benefice deanery, and aiming to simplify governance and the appointment of a deanery administrator to ease administrative burdens, appointing 2 house for duty priests and an increased focus on training worship leaders and pastoral ministers, transferring 0.3 FTE of TM post to a deanery post
* Missional: Employing a Deanery Missioner, who will focus on pioneering outreach ministry and have two centres of mission in Penryn and Falmouth. Utilising Christianity explored and Alpha across the deanery and fostering an intentional culture of making disciples and church planting
* Poverty: Resource a CAP debt centre and increased work on homelessness, and low incomes and children living below the poverty line, through the mission hubs
* Children and young people: employing a Children’s and Schools worker and a volunteer deanery Chaplaincy coordinator for the university

**Key challenges**

* The changes in structure, vision and priestly provision will present a challenge as we try to get the right balance between supporting the existing church and connecting with new people and communities.
* Lay leadership and House for Duty provision are key to the plans and the right people must be recruited to these roles
* Financial pressures continue to mount under the adverse headwinds of a cost of living crisis.