# WHAT DOES CHURCH HOUSE DO?

What do all those people actually do? Church House Truro is one of the smallest diocesan teams, we have reduced over the last year from about 31 full time equivalent (FTE) posts to around 28, but that is still a lot, particularly as the number of clergy reduce, what do they all do?

The "back office" is about 9 FTE, that's finance, HR, admin, communications and me. For an organisation of our size and complexity that's pretty small, we oversee a £7million budget and we have complex governance structures.

The education team support the whole education community in Cornwall including 44 church schools, it is under 3 FTE.

The team that supports parishes with DAC applications, pastoral reorganisation, work with synods and appointments, some clergy HR, lots of the very Church of England work, and supports the archdeacons, is just 3.5 FTE.

The Ministry team, providing training for clergy, readers and lay roles, as well as supporting curates, including the Generous Giving Advisors funded by the national church, is under 7 FTE.

At the moment the team supporting parishes to implement deanery plans is less than 2 FTE but we expect this to grow, it is funded almost entirely by the national church.

The Safeguarding team is roughly 3.5 FTE including their admin capacity.

There are a couple of other part-time posts to bring us up to the total; the Social Responsibility Officer and the Environment Officer.

We are close to the minimum needed to still be a Church of England diocese but are looking for ways to push costs down further, for instance by finding a smaller building and by cutting down on some of our main contracts.

The real work of the church is in the hundreds of parishes and schools across Cornwall, I am honoured to lead a team dedicated to supporting that ministry and mission.

With every blessing and thanks for what you do for the church.

# 2021

# THE IMPACT OF OUR CHURCH **HOUSE TEAMS**

Mission and ministry take many forms from training new curates to supporting churches with environmental action.

Every week of the year clergy and lay people serve their parishioners with dedication. Our Church House teams work to support the important mission and ministry they provide.

This diagram covers just a fraction of the reach and impact of our Church House teams and the resources they provide to support our common vision to become a more Christlike Church.

### £11.600 in faculty fees on behalf of **CREATION CARE** parishes • 55 Creation Care Champions

- 36 Churches signed up to Kernow Green Church Award
- 38 churches signed up to Eco Church
- 3 eco church bronze awards
- · 1 eco church silver award
- 58% completion rate of the EFT 2021
- 2nd highest in country

£56.500 provided in grants to parishes for mission initiatives

### COMMUNICATIONS

- · 472,398 diocesan website page views over 12 months
- 2,835 people receive diocesan news via email
- 19 different newsletters are produced
- · Supported & advised parishes on the good, the bad and the ugly
- · Supported Church House teams in their work with parishes
- · Supported the diocesan bishops in their diocesan work and wider roles

191 foundation governors and trustees appointed

- · 1st clergy house being retrofitted with renewable tech for Net Zero
- · 25 DAC site visits, 90 List B applications and 42 full faculty applications
- 67 Church Energy audits

supported through On The Way

### **HUMAN RESOURCES**

Paid

- · Ensured clergy received monthly
- 20 parishes advised and supported
- Support for recruitment of 8 clergy and 11 employees
- 6 supported through health referrals
- National accreditation or recognition for six schemes

76

Clergy

people in the

Diocese of

Truro

60405 %00L

8,709 Worshippers 558 Baptis

slanut 788/s

302 4 Churches

Church

**Schools** 

6,955 Children

1,092

Children

in Church

29

Curates

LS9 Weddings

101

Readers

255

LWLs

246

LPMs

· 1 regional award for health and wellbeing

in 12 Funds for Mission Grants awarded

### **SAFEGUARDING**

- 17 safeguarding referrals handled
- 1269 trained, through 26 training courses and 4 online modules
- · 200 parish safeguarding officers supported
- · Support for survivors of abuse promoted

parishes supported with contactless giving and

# PARISH

SCHEME

### **EDUCATION**

- 44 schools
- 6955 children
- 100% schools SIAMS Good or Excellent
- · 24 training sessions for school leaders
- £164k school buildings and maintenance budget
- 4 diocese wide online worship events for all schools and including our cathedral choir
- 230 teachers, governors and clergy attended Understanding Christianity events on teaching RE in school

465 enquiries dealt with by Deanery Liaison Advisors

### PROPERTY, GLEBE & DAC

- 1.000+ vicarage compliance checks
- · 9 glebe sites identified for 100% affordable housing

### SECRETARIAT

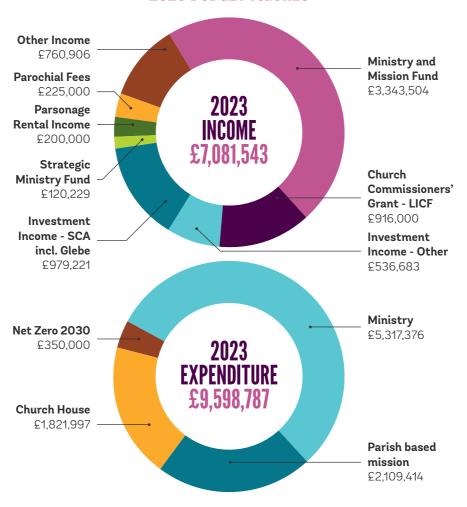
- · 100 parish officers trained
- · 238 clergy, Readers and staff received Unconscious Bias training
- 16 undertook Foundations in Christian Ministry course
- 45 joined 8 generosity webinars for parishes & deaneries
- 7 pastoral schemes completed

### **MINISTRY. MISSION & PARISH SUPPORT**

- 100 + attended Bishops' Study Days
- 80+ clergy MDR & CMD provision
- 22 Benefices accompanied through transition
- 50+ LWLs attended ongoing training
- 27 trained as new LWLs
- · 16 joined Sens Kernewek

curates supported through training

## **2023 BUDGET FIGURES**



Church House
Breakdown

	Staff costs incl pension	£996,079
	Other staff costs	£56,480
	Church House running costs	£192,905
	Legal & Professional incl consultancy	£307136

	£205,254	
Education		
PGS membership fees	£16,526	
Faculty fees	£17,500	
Other	£30,119	

# **GET IN CONTACT**

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DIOCESE OF TRURO DISCOVERING GOD'S KINGDOM

DISCOVERING GOD'S KINGDOM GROWING THE CHURCH