**Volunteer Job Role**

**Name of Church:**

**Volunteer Worker - Church Organist**

The Church takes the safety of everyone within the church very seriously and expects that everyone will work within the church safeguarding policy. In particular, the Church expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately report it.

**Principles**

Workers with children and/or adults experiencing, or at risk of abuse or neglect must have a commitment to:

* Treat individuals with respect;
* Recognise and respect their abilities and potential for development;
* Promote their rights to make their own decisions and choices, unless it is unsafe;
* Ensure their welfare and safety;
* The promotion of social justice, social responsibility and respect for others; and
* Confidentiality, never passing on personal information, except to the person to whom you are responsible, unless there are safeguarding issues of concern (e.g. allegations of abuse). Safeguarding issues of concern must **always** be reported to the Police or Social Care services and Diocesan Safeguarding Adviser.

**Responsible to (named contact for support and resolution of any difficulties):**

**Key responsibilities and accountabilities:**

* To work with vulnerable people (children and adults experiencing, or at risk of abuse or neglect) in a way that meets and develops their personal, spiritual and social needs, exercising active pastoral concern.
* To represent the needs and views of vulnerable people to the PCC or, where appropriate, enable them to do this for themselves.
* To maintain a link with parents and carers.
* To work in accordance with the church’s policy on safeguarding.
* To undertake any other work that has been agreed and is seen to be appropriate.

**As a volunteer you can expect that we will do our best to ensure that:**

We provide a supportive, inclusive and positive environment that ensures you enjoy your volunteering and that you are treated with respect and courtesy and provided with training.

**Person specification**

1. Able to demonstrate an ability to work with people who are /may be vulnerable; and

2. A willingness to develop their skills and training

As Church Organist working regularly with people who are/may be vulnerable, this post may be eligible for a criminal record check which will be renewed at least every three years.

**This entails the following as the Church Organist**:

1) C of E Safeguarding training - Basic Awareness (CO)

2) Whoever is playing the organ/piano for a service should check the hymns/songs chosen in advance, find the relevant music and practice them.

3) Arrive in plenty of time before the service and if others are to play/sing with you it is recommended that you get together to practice before the service. They will also need to tune up.

4) Before the service starts play quietly as people arrive. If others playing /singing with you were not available for a rehearsal you need to run through the hymns/songs at this time.

5) Before the service begins, the Priest or person leading the service will gather the group together to pray.

6) During the service, attention should always be paid to what is going on in case there are any last minute changes.

7) Ensure furniture and music stands do not obstruct anyone during the service.

8) Any accidents or problems should be reported to Church Leadership.

9) At this time you should follow Covid-19 rules and the Church of England Covid-19 rules.

**NB:**

Safeguarding training is renewed every 3 years at the required level for the role

This letter is binding in honour only; it is not intended to create a legally binding contract between us and it may be cancelled at any time at the discretion of either party. Neither of us intend any employment relationship to be created either now or at any time in the future.